

**BOARD OF EDUCATION**  
**Ossining Union Free School District**  
**Ossining, NY**

**Work Session/Regular Meeting**  
**Ossining High School Library**

**December 17, 2014**  
**Regular Meeting: 7:30 p.m.**

**MINUTES**

**Present:** Bill Kress, Board President, Kimberly Case, Vice President, Graig Galef, Dana Levenberg, Lisa Murray, Frank Schneckner, Steve Wardwell

**Others**

**Present:** Raymond Sanchez, Superintendent of Schools, Dr. Angela White, Assistant Superintendent for Administrative Services, Alita Zuber, Assistant Superintendent for Business

**1. Call to Order – Board President**

Board President Bill Kress called the December 17, 2014 Regular Meeting to order at 7:37 p.m.

**1.1 Pledge of Allegiance**

Dana Levenberg led all those present in the Pledge of Allegiance.

Board President Bill Kress requested a moment of silence in memory of the second anniversary of the Newtown massacre.

**1.2 Prouds**

Board President Bill Kress shared the following:

- The Middle States Commissions on Elementary and Secondary Schools recognized the World Language, Guidance, and Cultural Arts departments at Ossining High School as *Programs of Distinction!*
- Ossining High School student Jalay Knowles was named LoHud's *Player of the Week*
- Hour of Code took place Districtwide
- Central Office employees collected and donated to *Toys for Tots*
- Roosevelt School students visited Park School to read to the students
- Claremont School held its annual Science Fair
- The AMD production of Peter Pan was a success
- OHS students visited the New York Stock Exchange
- AMD Technology Night was recently held
- OHS English teacher Janelle Mondanaro and Benjamin Feinstein, Managing Editor of The Current, the OHS newspaper, were featured on the December edition of "Ossining Reads."
- OHS held its annual Winter Concerts
- Technology Institute Day was held across the District

Board President Bill Kress announced that the Special Recognition portion of this meeting would be moved up.

### **1.7 Special Recognition**

Mr. Adam VanDerStuyf of Putnam Northern Westchester BOCES presented student Angelo Harris with a certificate in recognition of his “outstanding leadership skills and community spirit.” Also present from P/NW BOCES was Mr. John McCarthy, Ms. Lynn Allen, and Ms. Ricki Butler.

### **1.3 Report from the Student Representative to the Board**

Ms. Charlotte Keeley was unable to attend tonight’s Board meeting.

### **1.4 Comments from PTA Council**

PTA Council President Beth Sniffen provided an update to the Board regarding PTA Council events, programs and fundraisers and encouraged everyone to visit the new PTA website for regular updates and upcoming events.

### **1.5 Comments from Ossining MATTERS**

Ossining MATTERS President Margie DeAngelis provided an update to the Board regarding events, programs and fundraisers and announced that the first ever Ossining MATTERS newsletter has been sent out. Ms. DeAngelis stated that fund applications will be available beginning in January 2015 and are due by March 15<sup>th</sup>. Decisions will be announced in May.

Upcoming “save the date” events in 2015:

- “Friendraiser” Event – January 30, 2015 from 7:00 – 9:00 p.m.
- Spring Concert and Benefit – May 2, 2015

### **1.6 Comments from Ossining Cultural Arts Advocates (OCAA)**

The representative was unable to attend.

### **1.8 Middle States Accreditation**

Superintendent of Schools Raymond Sanchez provided background information regarding the Middle States Accreditation process and the significance of this important recognition.

The following three (3) programs at Ossining High School have been recognized by the Middle States Association Commissions on Elementary and Secondary Schools (MSA-CESS) as Programs of Distinction and have been referred to as programs that will serve as models for academic programs across the country:

- Music
- School Counseling
- World Languages

Mr. Sanchez introduced Mr. Arthur Albrizio, Accreditation Officer, who provided a brief description of the rigorous requirements Districts must meet in order to receive the “Program of Distinction” award. Mr. Albrizio stated that Ossining High School is the only school to-date to ever have received accreditation status in three (3) programs at one time.

Mr. Albrizio presented a plaque to the Director of each department:

- Music – Mr. Bradley Morrison, Director of Cultural Arts
- Counseling – Ms. Lorraine Longing, Director of Guidance
- World Language – Ms. Mirla Puello, Director of ESL, English and World Language

Members of the Board and Mr. Sanchez congratulated Mr. Joshua Mandel, Principal of Ossining High School and staff.

## **2. Work Session**

### **2.1 Building Action Plans: Anne M. Dorner Middle School and Ossining High School**

Ms. Regina M. Cellio, Principal of the Anne M. Dorner Middle School (AMD) provided an overview of AMD’s Building Action Plan, “Key to Success,” via a Prezi presentation. The focus at AMD is curriculum, instruction and assessment.

Ms. Cellio was joined by the following staff members:

- Ms. Aliyah Bashir, Student Council President
- Ms. Erica Naughton, Assistant Principal
- Mr. Stephen Hancock, Assistant Principal
- Mr. Craig Dreves, Dean of Students
- Ms. Lisa Bergmann, Instructional Coach

Mr. Joshua Mandel, Principal of Ossining High School (OHS), highlighted aspects of the OHS Building Action Plan, “In Action,” via a PowerPoint presentation. The focus at OHS are teacher effectiveness, student-centered environment and school/parent/community partnerships.

Mr. Mandel was joined by the following staff members:

- Ms. Lorraine Longing, Assistant Principal and Director of Guidance
- Mr. Dean Parker, Assistant Principal
- Mr. Francesco Fiorillo, Assistant Principal
- Ms. Mirla Puello, Director of ESL, English and World Language

At the conclusion of both presentations, Board discussion took place. Mr. Sanchez and members of the Board thanked both Ms. Cellio and Mr. Mandel for presenting their Building Action Plans.

## **2.2 Ossining High School Course Proposals 2015-2016**

Ossining High School Principal, Mr. Joshua Mandel, via a PowerPoint presentation provided an overview regarding proposed course offerings at Ossining High School for the upcoming 2015-2016 school year.

Proposed new courses include the following:

- Game, App Design and Coding – Grades 9-12
- Introduction to College Level English – Grade 12
- SUNY Film Rhetoric (Pending SUNY approval) – Grades 11 – 12
- American Studies – Grades 10-12
- Intensive Emergent Literacy – Grades 9-12

Ossining High School continues in partnership with Westchester Community College in preparing students for college. The proposed course offerings provide students with an opportunity to earn college credit while in high school.

At the conclusion of the presentation, Board discussion took place. After discussion, the Board reached consensus to move forward with the proposed course offerings for the 2015-2016 school year.

Board President Bill Kress announced that resolution 4.6 on the agenda would be taken out of order and acted upon.

Frank Schneckner moved and Lisa Murray seconded the motion to move resolution 4.6.

## **4.6 Resolution Acknowledging Receipt and Endorsement of Local Assistance Plan for Ossining High School**

I move that upon the recommendation of the Superintendent of Schools, Mr. Raymond Sanchez, the Board of Education acknowledge receipt of and endorse the Local Assistance for Ossining High School as plans of action for the 2014-2015 school year.

**Motion carried: 7-0**

## **2.3 Foundation Aid Update**

Assistant Superintendent for Business, Ms. Alita Zuber, provided an update regarding Foundation Aid. The Ossining Union Free School District is one of seven (7) districts affected by the freeze on Foundation Aid in 2008. The districts affected all have in common the following: annual increased enrollment and they are underfunded. Advocacy efforts continue and the goal is to identify demographics unique to Ossining to qualify for increased funding. Information will be shared as it becomes available.

Board discussion took place. Members of the Board thanked Ms. Zuber for her update and encouraged the community to continue advocacy efforts.

**3. Audience Recognition – Agenda Items Only**

None.

**4. Regular Meeting: Business of the Board**

Board President Bill Kress announced that resolutions 4.7, 4.8 and 4.14 would each be acted upon separately.

Frank Schneckner moved and Lisa Murray seconded the motion to move resolutions 4.1 through 4.5, 4.9 through 4.13, and 4.15 through 4.17.

**4.1 Resolution to Rescind Appointment of Interim District Treasurer**

**RESOLVED:** that the appointment of Andrew Lennon as Interim Treasurer of the Ossining Union Free School District be terminated effective immediately.

**4.2 Motion to Approve an Agreement with Bank Street College of Education**

**RESOLVED,** that the Board of Education of the Ossining Union Free School District authorize the Superintendent of Schools to execute a certain Agreement between the Ossining Union Free School District and Bank Street College of Education.

**4.3 Motion to Approve an Agreement with Manhattanville College**

**RESOLVED,** that the Board of Education of the Ossining Union Free School District authorize the Superintendent of Schools to execute a certain Agreement between the Ossining Union Free School District and Manhattanville College.

**4.4 Motion to Approve an Agreement with Manhattanville College and the Ossining Teachers Center**

**RESOLVED,** that the Board of Education of the Ossining Union Free School District authorize the Superintendent of Schools to execute a certain Agreement between the Ossining Union Free School District, Ossining Staff Development Center and Manhattanville College School of Education.

**4.5 Resolution Appointing Additional Consultants for the 2014-2015 School Year**

**RESOLVED,** that the Board of Education hereby authorizes the Superintendent of Schools to engage the services of the following consultants for the 2014-2015 school year at fees not to exceed the amount noted below.

<b>Name of Consultant</b>	<b>Brief Description of Expertise</b>	<b>Descriptive Need for Consultant</b>	<b>Consultation Fee Not to Exceed</b>
Shannon Ross Ossining Community Tennis Association	The Ossining Community Tennis Association develops and oversees tennis programming locally	Provide tennis instructors for grant funded after school tennis program at Roosevelt School.	Not to exceed \$5000
Dr. Ronald Ferguson & Associates LLC	Training	The work will entail presentations and meetings with district officials and local stakeholders both in and out of schools, to plan ways of raising achievement levels while reducing achievement gaps, and generally, organizing to achieve <i>excellence with equity</i> . The work will build on existing efforts that are already ongoing in the district.	Not to exceed \$25,000
Pamela Kuhens	Statistician previously contracted to work with Science Research students	Statistical consultant for four students in the OHS Science Research Program.	Not to exceed \$1,200
Robert Green Survive the Drive	Safe driving training	Provide a "safe driving" presentation for Ossining High School's annual "Drive Smart/Drive Safe Night."	Not to exceed \$500
Jacob Burns Film Center	Professional development for faculty	Implement "Seeing Stories" early childhood program in Pre-K classrooms and provide faculty professional development.	2 sessions at \$7,500 each for a total not to exceed \$15,000

#### **4.9 Resolution Regarding an Agreement**

**BE IT RESOLVED**, that the Board of Education of the Ossining Union Free School District hereby approves a certain Settlement Agreement dated December 8, 2014; and

**BE IT FURTHER RESOLVED**, that the Board of Education herewith authorizes the Board President and the Superintendent of Schools to execute said Settlement Agreement.

#### **4.10 Motion to Adopt New Policy #4321.12 "Use of Emergency Intervention for Special Education"**

I move that the Board of Education adopt new Board of Education Policy #4321.12 "Use of Emergency Intervention for Special Education" as a *First Reading*.

#### **4.11 Motion to Adopt Revised Policy #9550-E.2 "Confidential and Non-Bargaining Unit Employees Pro-Rated Table for Vacation Days" as a First Reading**

I move that the Board of Education adopt revised Board of Education Policy #9550-E.2 "Confidential and Non-Bargaining Unit Employees Pro Rated Table for Vacation Days" as a *First Reading*.

#### **4.12 Motion to Accept the Minutes of the Special Meeting of November 5, 2014**

I move that the Board of Education approve the minutes of the Special Meeting of November 5, 2014.

**4.13 Motion to Accept the Minutes of the Regular Meeting of November 18, 2014**

I move that the Board of Education approve the minutes of the Regular Meeting of November 18, 2014.

**4.15 Resolution Regarding an Agreement with Ossining Association of Administrators and Supervisors and Employee #02233**

**RESOLVED**, that the Board of Education of the Ossining Union Free School District authorize the Superintendent of Schools to execute a certain Agreement between the Ossining Union Free School District and the Ossining Association of Administrators and Supervisors and Employee #02233.

**4.16 Resolution Regarding an Agreement with the Ossining Children's Center**

**RESOLVED**, that the Board of Education of the Ossining Union Free School District authorize the Superintendent of Schools to execute a certain Agreement between the Ossining Union Free School District and the Ossining Children's Center.

**4.17 Resolution Regarding an Agreement with Dr. Michael Pistiner**

**RESOLVED**, that the Board of Education herewith authorizes the Board President to execute the Agreement between the Ossining Union Free School District and Dr. Michael Pistiner.

**Motion carried: 7-0**

Kimberly Case moved and Lisa Murray seconded the motion to move resolution 4.7.

**4.7 Resolution Regarding Field Testing**

WHEREAS, it is widely recognized that standardized testing is an inadequate and often unreliable measure of both student learning and educator effectiveness; and

WHEREAS, the over-emphasis on standardized testing has caused considerable collateral damage in too many schools; and

WHEREAS, the New York State Education Department representatives have shared that "stand alone field testing are simply not reliable or statistically valid"; and

WHEREAS, high-stakes standardized testing has negative effects for students from all backgrounds, and especially for low-income students, English language learners, children of color, and those with disabilities;

WHEREAS, field tests hold no pedagogical value for students and yield no information that can support learning for the individual student; therefore be it

**RESOLVED** that the Ossining Union Free School District calls on the NYS Commissioner of Education, the NYS State legislature, and the NYS Board of Regents to reconsider the recommendation to mandate the administration of field tests; and

RESOLVED, that the Ossining Union Free School District calls on the Board of Regents to reject an amendment to Sections 100.2, 100.3, and 100.4 of the Regulation of the Commissioner of Education to mandate public schools to participate in stand-alone field tests.

**Motion carried: 7-0**

Lisa Murray moved and Frank Schneckner seconded the motion to move resolution 4.8.

**4.8 Resolution Regarding the Annual Professional Performance Review Plan (APPR)**

**WHEREAS**, the Ossining Union Free School District supports local accountability and the implementation of an appropriate, valid professional evaluation system; and

**WHEREAS**, the implementation of the current New York State Annual Professional Performance Review (APPR) system has led to system redundancies and the over-testing of our students, and limited a school district's ability to fire ineffective teachers; and

**WHEREAS**, the current APPR system relies on the misappropriation of student assessment data to evaluate teachers, and has made secondary the use of that data to evaluate and improve student learning; and

**WHEREAS**, an APPR study commissioned by school districts in our area confirmed that the design and implementation of the current APPR plan has intrinsic flaws which need to be addressed, with New York's design of the HEDI scoring bands being but one example; and

**WHEREAS**, the APPR was hastily written into State law in 2010 to comply with Federal Race to the Top (RTTT) rules, thereby awarding New York State \$700 million in RTTT funding coupled with a litany of new regulations with which NYS must comply. For most school districts, the RTTT dollars have been but a down payment on the cost of implementing those regulations including APPR; the Ossining Union Free School District has received \$135,024 over four years, but has already spent \$270,000 to comply with the these regulations; and

**WHEREAS**, the unintended consequences of the current flawed APPR system on our students and on school district accountability can no longer be ignored; and

**THEREFORE, BE IT RESOLVED**, that via the resolution below we join with the Westchester Putnam School Boards Association and the Lower Hudson Council of School Superintendents in calling on our State legislators to take action to review and redesign of New York's APPR system. It is imperative that the Legislature acts to promptly convene a group of educators, school administrators, lawmakers and state officials to create an evaluation system that focuses less on improving test scores and more on improving instruction and educating our students.

**Motion carried: 7-0**

Board discussion took place regarding the wording of the final paragraph in resolution 4.8. After discussion, the last paragraph of the resolution was amended as follows:



**“THEREFORE, BE IT RESOLVED**, that via the resolution below we join with the Westchester Putnam School Boards Association and the Lower Hudson Council of School Superintendents in calling on the Governor, the Board of Regents, and on our State legislators to support the review and redesign of New York’s APPR system by a group of educators, school administrators, and state officials to create an evaluation system that focuses less on improving test scores and more on improving instruction and educating our students.”

Frank Schneckler moved and Dana Levenberg seconded the motion to amend resolution 4.8.

**4.8 Resolution Regarding the Annual Professional Performance Review Plan (APPR), as Amended**

**WHEREAS**, the Ossining Union Free School District supports local accountability and the implementation of an appropriate, valid professional evaluation system; and

**WHEREAS**, the implementation of the current New York State Annual Professional Performance Review (APPR) system has led to system redundancies and the over-testing of our students, and limited a school district’s ability to fire ineffective teachers; and

**WHEREAS**, the current APPR system relies on the misappropriation of student assessment data to evaluate teachers, and has made secondary the use of that data to evaluate and improve student learning; and

**WHEREAS**, an APPR study commissioned by school districts in our area confirmed that the design and implementation of the current APPR plan has intrinsic flaws which need to be addressed, with New York’s design of the HEDI scoring bands being but one example; and

**WHEREAS**, the APPR was hastily written into State law in 2010 to comply with Federal Race to the Top (RTTT) rules, thereby awarding New York State \$700 million in RTTT funding coupled with a litany of new regulations with which NYS must comply. For most school districts, the RTTT dollars have been but a down payment on the cost of implementing those regulations including APPR; the Ossining Union Free School District has received \$135,024 over four years, but has already spent \$270,000 to comply with the these regulations; and

**WHEREAS**, the unintended consequences of the current flawed APPR system on our students and on school district accountability can no longer be ignored; and

**THEREFORE, BE IT RESOLVED**, that via the resolution below we join with the Westchester Putnam School Boards Association and the Lower Hudson Council of School Superintendents in calling on the Governor, the Board of Regents, and on our State legislators to support the review and redesign of New York’s APPR system by a group of educators, school administrators, and state officials to create an evaluation system that focuses less on improving test scores and more on improving instruction and educating our students.

**Motion carried: 7-0**

Frank Schneckner moved and Kimberly Case seconded the motion to move resolution 4.14.

**4.14 Motion to Accept the Minutes of the Executive Session Meeting of November 24, 2014**

I move that the Board of Education approve the minutes of the Executive Session Meeting of November 24, 2014.

**Motion carried: 6-0  
Abstained: Steve Wardwell**

**5. Regular Meeting: Curriculum and Instruction**

Frank Schneckner moved and Dana Levenberg seconded the motion to move resolution 5.1.

**5.1 Motion to Accept Recommended Placements**

I move that the Board of Education accept the recommended classifications, placements and related services recommended in the IEP for students as recommended by the Committee on Special Education and Sub-Committees on Special Education in meetings held on November 10, 12, 13, 14, 17, 18, 20, 21, 24, December 1, 2, 4, 9, and direct the administration to arrange for the appropriate placement as set forth.

**Motion carried: 7-0**

**6. Regular Meeting: Business Office Matters**

Graig Galef moved and Lisa Murray seconded the motion to move resolutions 6.1 through 6.11.

**6.1 Motion to Approve the September 2014 Treasurer's Report**

I move that the September 2014 Treasurer's Report be approved and placed on file with the District Clerk.

**6.2 Motion to Approve the September 2014 Budget Report**

I move that the Board of Education approve the Budget Report and Revenue Report for September 2014 as presented.

**6.3 Resolution Regarding Acceptance of Gift - \$55,000 from Elias Foundation**

RESOLVED: That the Board of Education hereby acknowledges with thanks the generous gift of \$55,000 given by the Elias Foundation, and upon recommendation by the Superintendent of Schools, hereby increases the 2014-15 Special Aid budget by this amount. The offsetting revenue shall be F-PLP5-2770-0000, "Revenue from Local Sources".

BE IT FURTHER RESOLVED: that the total amount of \$55,000 be appropriated to the following budget code:

<u>Budget Code</u>	<u>Description</u>	<u>Amount</u>
F-PLP5-2330-151-00-O	Instructional Salaries – Hourly	\$55,000.00

**6.4 Resolution Regarding Acceptance of Gift \$500 from Exxon Mobil**

RESOLVED: That the Board of Education hereby thanks Exxon Mobil for its grant of \$500, and upon recommendation by the Superintendent of Schools, hereby increases the 2014-15 General Fund budget as detailed below. The offsetting revenue shall be A-2705-000, "Gifts and Donations".

BE IT FURTHER RESOLVED: that the total amount of \$500 be appropriated to the following budget code:

<u>Budget Code</u>	<u>Description</u>	<u>Amount</u>
A-2110-500-15-00-0000	Supplies – Park School	\$500.00

**6.5 Resolution Regarding Acceptance of Funds - \$16,825 for Driver Education Program**

RESOLVED: That the Board of Education hereby acknowledges the receipt of \$16,825 for the Driver Education Program, and upon recommendation of the Superintendent of Schools, hereby increases the 2014-15 General Fund budget as listed below in this amount. The offsetting revenue code shall be A-1489.101, "CLC Drivers Ed Program".

BE IT FURTHER RESOLVED: That the total amount of \$16,825 be appropriated to the following budget codes:

<u>Budget Code</u>	<u>Description</u>	<u>Amount</u>
A-8060-405-00-0000	CLC Consultants	\$16,825.00

**6.6 Resolution Regarding Acceptance of Gift - \$278 from Stop & Shop A+ Plus Rewards Program**

RESOLVED: That the Board of Education hereby thanks Stop & Shop for their donation of \$278.00 from their A+ Rewards program, and upon recommendation by the Superintendent of Schools, hereby increases the 2014-15 General Fund budget as detailed below. The offsetting review shall be A-2770.000, "Miscellaneous Revenue".

BE IT FURTHER RESOLVED: That the total amount of \$278.00 be appropriated to the following budget codes:

<u>Budget Code</u>	<u>Description</u>	<u>Amount</u>
A-2110-500-11-0000	OHS Supplies	\$278.00

**6.7 Resolution Regarding Acceptance of Funds - \$6,456 for Early Bird/ Achievers Program**

RESOLVED: That the Board of Education hereby acknowledges the receipt of \$6,456.00 for the Early Bird / Achievers Program, and upon recommendation of the Superintendent of Schools, hereby increases the 2014-15 General Fund budget as listed below in this amount. The offsetting revenue code shall be A-1489.100, "Early Bird / Achievers Program".

BE IT FURTHER RESOLVED: That the total amount of \$6,456.00 be appropriated to the following budget codes:

<u>Budget Code</u>	<u>Description</u>	<u>Amount</u>
A-8060-121-00-0000	CLC Salaries	\$6,456.00

**6.8 Resolution Regarding Increase in Budget - \$59.92 – Textbooks**

RESOLVED: That the Board of Education hereby increases the 2014-15 General Fund budget in the amount of \$59.92 to reflect money received from the sale of textbooks. The offsetting revenue shall be A-2670-000, "Sale of Property".

BE IT FURTHER RESOLVED: That the total amount of \$59.92 be appropriated to the following budget codes:

<u>Budget Code</u>	<u>Description</u>	<u>Amount</u>
A-2110-480-00-0000 District Wide	Textbooks	\$59.92

**6.9 Resolution Regarding Increase in Budget - \$2,056 – SAT & AP Exam Proctoring**

RESOLVED: That the Board of Education hereby increases the 2014-15 General Fund budget in the amount of \$2,056.00 to reflect money received for SAT and ACT Exam Proctoring. The offsetting revenue shall be A-2770.000, "Misc. Revenue".

BE IT FURTHER RESOLVED: That the total amount of \$2,056.00 be appropriated to the following budget codes:

<u>Budget Code</u>	<u>Description</u>	<u>Amount</u>
A-2060-401-11-0000	R/E Other Expenses	\$2,056.00

**6.10 Motion to Approve Interfund Transfer**

RESOLVED: That the Board of Education authorizes the Superintendent of Schools to execute interfund transfers as specified below.

From: F-2110-151-00-0000 Instructional Salary

To: F-2110-500-00-0000 Supplies

Amount: \$7,000

Reason: To cover payroll expense for supplies.

From: F-2110-151-00-0000 Instructional Salary

To: F-2110-405-00-0000 Consultants

Amount: \$3,600

Reason: To cover payroll expense for consultants.

**Motion carried: 7-0**

**6.11 Claims Audited and Paid – For Information Only**

The following funds have been duly audited and paid and are presented for Board of Education members' information. No action is requested.

1. General Fund - Fund A
2. School Lunch - Fund C
3. Special Aid Fund - Fund F
4. Capital Fund – Fund H
5. Trust Expendable – TE

Board President Bill Kress thanked the following for their generous donations and gifts::

- Elias Foundation – gift of \$55,000
- Exxon Mobil – gift of \$500
- Stop & Shop A+ Plus Rewards – gift of \$278
- Early Bird/Achievers Program – funds in the amount of \$6,456

## **7. Regular Meeting: Personnel Matters**

Kimberly Case moved and Steve Wardwell seconded the motion to move resolutions 7.1 through 7.17.

### **7.1 Resolution Regarding Creation of Professional Position(s)**

**RESOLVED**, that the annual position of World Language Coordinator be created, and

**BE IT FURTHER RESOLVED** that effective September 3, 2014 the position of World Language Coordinator shall be established with an annual stipend of \$6,480.00.

### **7.2 Resolution Regarding Creation of Civil Service Position(s)**

**RESOLVED**, that the annual position of Parent Outreach Nurse Coordinator be created, and

**BE IT FURTHER RESOLVED** that effective September 3, 2014 the position of Nurse for Parent Outreach shall be established with an hourly rate of \$35.00, not to exceed \$4,000.00.

### **7.3 Resolution Regarding Professional Tenure Appointment(s)**

**WHEREAS**, Diana Bennett, is a teacher employee of the Ossining Union Free School District, and is certified to teach in the tenure areas of Mathematics; and

**WHEREAS**, on, September 1, 2013, Diana Bennett was appointed to a probationary position in the Mathematics tenure area with a tenure date of September 1, 2015; and

**WHEREAS**, due to an unpaid leave of absence and the prior receipt of tenure in another school district, the tenure date for Diana Bennett must be altered;

**NOW, THEREFORE, BE IT RESOLVED** that the probationary period for Diana Bennett in the Mathematics tenure area shall be from September 1, 2013 to October 31, 2015.

#### 7.4 Resolution Regarding Professional Staff Resignation(s)

I move upon recommendation of the Superintendent of Schools the Board of Education accept the resignation(s) of the Professional Staff members so noted.

Last Name	First Name	Building	Category or Tenure Area	Current Hire Date	Eff. Date of Resign./ Term.	Current Appt. Status	Reason
Sharpe	Rosemary	AMD	Regular Sub	9/01/2014	12/23/2014	Annual	Resignation

#### 7.5 Resolution Regarding Support Staff Resignation(s)

I move that upon recommendation of the Superintendent of Schools the Board of Education accept the Support Staff resignation(s) so noted.

Last Name	First Name	Building	Category or Tenure Area	Current Hire Date	Effective Date	Current Appt. Status	Reason
Cannillo	Louise	Brookside	School Monitor	9/1/2014	12/19/2014	Annual	Resignation

#### 7.6 Resolution Regarding Professional Staff Appointment(s)

I move that upon recommendation of the Superintendent of Schools the Board of Education approve the Professional Staff appointment(s) so noted.

Last Name	First Name	Title or Tenure Area	Certif. Status	Degree Status	Step	Salary	Appt. Type	% Time	Effect. Date	Expir. Date	Bldg.	Fund Source	Staff Relation or Note
Komlos	Gregory	Home Tutor	Math 7-12 Initial, Math 5-9 Initial	n/a	2	55.39/hr	Annual	As Needed	11/22/2014	6/30/2015	District	A	
Cook	Nicholas	World Language Coordinator	Spanish 7-12 Perm	n/a	n/a	6,480.00 (5,184.00)	Annual	100%	11/4/2014	6/30/2015	District	Grant Funded	
Bacon	Allison	Mentoring 1st Year	English 7-12 Perm	n/a	n/a	1,125.00	Annual	100%	9/2/2014	6/30/3014	AMD	A	AMD Teacher
Block	Erik	Mentoring 1st Year	Special Ed Perm, N-6 Perm	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	AMD	A	AMD Teacher
Blye	Elizabeth	Mentoring 1st Year	English 7-12 Prof	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	AMD	A	AMD Teacher
Brown	Roberta	Mentoring 1st Year	N-6 Perm, Reading Perm	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	Brookside	A	Brookside Teacher
Bucci	Julie	Mentoring 1st Year	N-6 Perm	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	Park	A	Park Teacher
Carey	Susan	Mentoring 1st Year	N-6 Perm	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	Brookside	A	Brookside Teacher
Casey	Michael	Mentoring 2nd Year	Physical Education Perm	n/a	n/a	450.00	Annual	100%	9/2/2014	6/30/2015	AMD	A	AMD Teacher
Casey	Michael	Mentoring 2nd Year	Physical Education Perm	n/a	n/a	750.00	Annual	100%	9/2/2014	6/30/2015	AMD	A	AMD Teacher

Casey	Michelle	Mentoring 1st Year	Social Studies 7-12 Perm	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2014	AMD	A	AMD Teacher
Cecchini-Alexander	Kimberly	Mentoring 2nd Year	N-6 Perm, Special Ed Perm	n/a	n/a	750.00	Annual	100%	9/2/2014	6/30/2015	Brookside	A	Brookside Teacher
Chase	Stephanie	Mentoring 2nd Year	Art Perm	n/a	n/a	750.00	Annual	100%	9/2/2014	6/30/2015	OHS	A	OHS Teacher
Heila-Clemmens	Lisa	Mentoring 1st Year	N-6 Perm	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	Park	A	Park Teacher
Doyle	Michael	Mentoring 2nd Year	Special Ed Perm, Social Studies 7-12 Perm	n/a	n/a	600.00	Annual	100%	9/2/2014	6/30/2015	OHS	A	OHS Teacher
Epstein	Jennifer	Mentoring 2nd Year	N-6 Perm	n/a	n/a	750.00	Annual	100%	9/2/2014	6/30/2015	Brookside	A	Brookside Teacher
Fink	Christina	Mentoring 1st Year	English 7-12 Perm	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	OHS	A	OHS Teacher
Gomez	Omayra	Mentoring 1st Year	Math 7-12 Perm	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	OHS	A	OHS Teacher
Greenwood	Virgina	Mentoring 1st Year	Math 7-12 Perm	n/a	n/a	1,125.00	Annual	100%	9/2/2014	6/30/2015	AMD	A	AMD Teacher
Haims	Carol	Mentoring 1st Year	Math 7-12 Perm	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	AMD	A	AMD Teacher
Hammer	Leslee	Mentoring 2nd Year	N-6 Perm	n/a	n/a	750.00	Annual	100%	9/2/2014	6/30/2015	Claremont	A	Claremont Teacher
Kemenciei	Margaret	Mentoring 2nd Year	Special Education Perm	n/a	n/a	750.00	Annual	100%	9/2/2014	6/30/2015	OHS	A	OHS Teacher
Lavado	Claudia	Mentoring 1st Year	N-6 Perm, Bi-Lingual Elementary Perm	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	Park	A	Park Teacher
Mannarino	Katherine	Mentoring 1st Year	Social Studies 7-12 Perm	n/a	n/a	975.00	Annual	100%	11/12/2014	6/30/2015	OHS	A	OHS Teacher
Margolis	Lisa	Mentoring 1st Year	Special Education Perm	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	AMD	A	AMD Teacher
Nardella	Andrea	Mentoring 2nd Year	N-6 Perm, Special Ed Perm, Literacy Elem Prof	n/a	n/a	750.00	Annual	100%	9/2/2014	6/30/2015	Claremont	A	Claremont Teacher
Nardella	Andrea	Mentoring 1st Year	N-6 Perm, Special Ed Perm, Literacy Elem Prof	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	Claremont	A	Claremont Teacher
Narsipur	Sudha	Mentoring 1st Year	Sch Media Spec (Lib) Perm	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	District	A	OHS Librarian
Newman	Christina	Mentoring 1st Year	N-6 Perm, Special Ed Perm	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	Park	A	Park Teacher
Ninos	Gregg	Mentoring 2nd Year	Social Studies 7-12 Perm	n/a	n/a	750.00	Annual	100%	9/2/2014	6/30/2015	OHS	A	OHS Teacher
Olin	Erica	Mentoring 2nd Year	Math 7-12 Perm, Math 5-6 Perm	n/a	n/a	750.00	Annual	100%	9/2/2014	6/30/2015	OHS	A	OHS Teacher

Olin	Erica	Mentoring 1st Year	Math 7-12 Perm, Math 5-6 Perm	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	OHS	A	OHS Teacher
Payne	Leticia	Mentoring 1st Year	Special Ed Perm, English 7-12 Perm	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	AMD	A	AMD Teacher
Rendo	Robert	Mentoring 1st Year	Eng to Spkrs of Oth Lang Perm	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	Park	A	Park Teacher
Rosas	Christine	Mentoring 1st Year	Eng to Spkrs of Oth Lang Perm	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	Park	A	Park Teacher
Taylor	Ivy	Mentoring 2nd Year	N-6 Perm	n/a	n/a	750.00	Annual	100%	9/2/2014	6/30/2015	Claremont	A	Claremont Teacher
Taylor	Ivy	Mentoring 1st Year	N-6 Perm	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	Claremont	A	Claremont Teacher
Fejertoth	Anna Maria	Mentoring 1st Year	N-6 Perm, Special Ed Perm, Reading Teacher Perm, Eng to Spkrs of Oth Lang Prof	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	Claremont	A	Claremont Teacher
Trager	Wendy	Mentoring 1st Year	N-6 Perm	n/a	n/a	1,500.00	Annual	100%	9/2/2014	6/30/2015	Park	A	Park Teacher
Variano	Marcie	Mentoring 2nd Year	N-6 Perm, Eng to Spkrs of Oth Lang Prof	n/a	n/a	750.00	Annual	100%	9/2/2014	6/30/2015	Brookside	A	Brookside Teacher
Vieira	Patricia	Mentoring 2nd Year	Eng to Spkrs of Oth Lang Prof	n/a	n/a	750.00	Annual	100%	9/2/2014	6/30/2015	Brookside	A	Brookside Teacher
Whitney	Linda	Mentoring 2nd Year	N-6 Perm	n/a	n/a	600.00	Annual	100%	9/2/2015	6/30/2015	AMD	A	AMD Teacher
Whitney	Linda	Mentoring 2nd Year	N-6 Perm	n/a	n/a	750.00	Annual	100%	9/2/2014	6/30/2015	AMD	A	AMD Teacher
Whitney	Linda	Mentoring 1st Year	N-6 Perm	n/a	n/a	1,300.00	Annual	100%	9/2/2014	6/30/2015	AMD	A	AMD Teacher
Mannarino	Katherine	Regents Review - Social Studies	Social Studies 7-12 Perm	n/a	5	68.60/hr	Annual	As Needed	1/5/2015	1/23/2015	OHS	A	OHS Teacher
Jaffess	Barry	Regents Review - Social Studies	Social Studies 7-12 Perm	n/a	5	68.60/hr	Annual	As Needed	1/5/2015	1/23/2015	OHS	A	OHS Teacher
Aguilar	Mirna	Regents Review - Social Studies	Social Studies 7-12 Perm, Special Ed Perm	n/a	2	55.39/hr	Annual	As Needed	1/5/2015	1/23/2015	OHS	A	OHS Teacher
Ninos	Gregg	Regents Review - Social Studies	Social Studies 7-12 Perm	n/a	5	68.60/hr	Annual	As Needed	1/5/2015	1/23/2015	OHS	A	OHS Teacher
Burns	Kara	Regents Review - Social Studies	Social Studies 7-12 Prof, Student w/ Dis 7-12 Prof	n/a	5	68.60/hr	Annual	As Needed	1/5/2015	1/23/2015	OHS	A	OHS Teacher



Grey	Morris	Regents Review - Social Studies	Social Studies Initial	n/a	5	68.60/hr	Annual	As Needed	1/5/2015	1/23/2015	OHS	A	OHS Teacher
Heath	Ronald	Regents Review - Social Studies	Social Studies 7-12 Perm	n/a	5	68.60/hr	Annual	As Needed	1/5/2015	1/23/2015	OHS	A	OHS Teacher
Bedoya	Juan	Regents Review - Math	Math 7-12 Initial	n/a	1	48.31/hr	Annual	As Needed	1/5/2015	1/23/2015	OHS	A	OHS Teacher
Davide	Francesca	Regents Review - Math	Math 7-12 Initial	n/a	1	48.31/hr	Annual	As Needed	1/5/2015	1/23/2015	OHS	A	OHS Teacher
Kalbfell	Daniel	Regents Review - Math	Math 7-12 Prof	n/a	5	68.60/hr	Annual	As Needed	1/5/2015	1/23/2015	OHS	A	OHS Teacher

### 7.7 Resolution Regarding Civil Service Appointment(s)

I move that upon recommendation of the Superintendent of Schools the Board of Education approve the Civil Service appointment(s) so noted.

Last Name	First Name	Appointment Type	Job Title	Building	Salary	% Time	Effective Date	Expir. Date	Fund Source	Staff Relations
Pottberg	Richard	Provisional	Energy Educator/ Manager	District	18,000.00 (11,172.00)	100%	11/17/2014	11/16/2015	A	Maintenance Foreperson Grounds
Perrone	Robert	Probationary	Maintenance Foreperson (Buildings)	District	81,893.00 (41,417.00)	100%	12/27/2014	12/26/2015	A	Maintenance Mechanic (Carpenter)
Trammell	Daquan	Probationary	Custodial Worker	Claremont	48,144.00	100%	8/25/2014	8/24/2015	A	Custodial Worker - Temp Appointment

### 7.8 Resolution Regarding Support Staff Appointment(s)

I move that upon recommendation of the Superintendent of Schools the Board of Education approve the Support Staff appointment(s) so noted.

Last Name	First Name	Certif. Status	Job Title	Building	Step	Salary	% Time	Appt. Type	Effect. Date	Expir. Date	Fund Source	Staff Relation or Note
Cruz	Cynthia	Level I	Teaching Assistant	Claremont	1	21,433.00 (13,228.00)	6.75/hr	Annual	12/18/2014	6/30/2015	A	School Monitor & Sub TA
Luria	Amanda	Early Childhood B-2 Initial	Teaching Assistant	Park	1	21,433.00 (14,679.00)	6.75/hr	Annual	12/1/2014	6/30/2015	A	
Tandon	Deepti	Level I	Teaching Assistant	OHS	1	21,433.00 (8,000.00)	4.5/hr	Annual	1/12/2015	6/30/2015	A	
Shakin	Melissa	n/a	Teacher Aide	Claremont	1	19,979.00 (11,184.00)	6.75/hr	Annual	12/18/2014	6/30/2015	A	Sub Teacher
Rooney	Kathleen	n/a	School Monitor	Brookside	1	18,697.00 (5,467.00)	3.25/hr	Annual	12/22/2014	6/30/2014	A	

### 7.9 Resolution Regarding Bus Attendant Appointment(s)

I move that upon recommendation of the Superintendent of Schools the Board of Education approve the Bus Attendants appointments so noted.

Position	Building	Effective Date	End Date	First	Last	Rate
Bus Attendant	District	1/5/2015	6/30/2015	Candace	Barrett	13.00/hr
Bus Attendant	District	12/2/2014	6/30/2015	Linda	Donohue	14.00/hr
Bus Attendant	District	1/5/2015	6/30/2015	Ermes	Florian-Alfaro	13.00/hr
Bus Attendant	District	1/5/2015	6/30/2015	Mequan	Irizarry	14.00/hr
Bus Attendant	District	1/5/2015	6/30/2015	Ruth	Pujols	13.00/hr
Bus Attendant	District	1/5/2015	6/30/2015	Maria	Silva	13.00/hr

### 7.10 Resolution Regarding Professional Staff Appointment(s) – Before/After/ Summer Programs

I move that upon recommendation of the Superintendent of Schools the Board of Education approve the Professional Staff appointment(s) so noted.

Last Name	First Name	Cert. Status	Step	Salary	Appt. Type	Program	Building	% Time	Effective Date	Expir. Date	Staff Relations
Whitney	Linda	N-6 Perm	4	63.91/hr	Annual	Star	AMD	1 hr/1 day a week	1/20/15	6/11/2015	AMD Teacher
Ishmael	Kellie	School Psychologist Perm	5	68.60/hr	Annual	Star Counselor	AMD	1 of 20 Sessions/1 day a week	10/1/2014	6/30/2015	AMD Psychologist
Estrada	Roxana	Bio 7-12 Initial	5	68.60/hr	Annual	Saturday Academy at Mercey College	OHS	2 Saturdays	2/1/2015	5/31/2015	OHS Teacher
Wager	Catharine	Bio 7-12 Perm	5	68.60/hr	Annual	Saturday Academy at Mercey College	OHS	2 Saturdays	2/1/2015	5/31/2015	OHS Teacher

### 7.11 Resolution Regarding Civil Service Staff Appointment(s) – Before/After/ Summer Programs

I move that upon recommendation of the Superintendent of Schools the Board of Education approve the Civil Service Staff Before/After School Program appointment(s) for the person(s) so noted.

Last Name	First Name	Start Date	Expir. Date	Time	Job Title	Program	Building	Step	Hourly Rate	Staff Relations
Cavajani	Analia	12/3/2014	6/30/2015	16 hr/ monthly	Regular Professional Nurse	Parent Outreach Nurse Coordinator	First Steps	n/a	\$35/hr not to exceed \$4,000	School Nurse at Brookside

### 7.12 Resolution Regarding Support Staff Appointment(s) – Before/After/Summer Programs

I move that upon recommendation of the Superintendent of Schools the Board of Education approve the Support Staff appointment(s) for the persons so noted.

Last Name	First Name	Certif. Status	Job Title	Bldg.	Step	Salary	Program	% Time	Appt. Type	Effect. Date	Expir. Date	Staff Relation or Note
Bastar	Steven	Level II	Teaching Assistant	AMD	2	15.47/hr	After School Supervision of Athletes	1 hr/5 days a week	Annual	12/1/2014	3/13/2015	OHS TA
Manicchio	Kristin	Level III	Teaching Assistant	OHS	2	15.47/hr	Community Access	As Needed	Annual	12/18/2014	6/30/2015	OHS TA
Cova	M. David	Social Studies 7-12 Perm	Teaching Assistant	AMD	1	15.04/hr	After School Cultural Counseling Club	1 hr/1 day a week	Annual	11/13/2014	6/11/2015	AMD School Monitor

### 7.13 Resolution Regarding APPR Appointment(s)

I move that upon recommendation of the Superintendent of Schools the Board of Education approve the Substitute appointments, for the purpose of APPR accountability, so noted.

Per Diem Sub Name	Building	Teacher Name	Start Date	End Date	Per Diem Sub Certification
Jennifer Adams-Brazil	AMD	Donna Cook	10/14/2014	n/a	Visual Arts Professional
Cassandra Miller	AMD	Michelle Casey	10/22/2014	n/a	Student w/ Dis 7-12 Soc St Init. Student w/ Dis 5-9 Soc St Initi. Social Studies 7-12 Initial Social Studies 5-9 Initial
Alaina Sabia	Park	Michelle Woerner	9/25/2014	12/3/2014	Childhood Ed 1-6 Initial Early Childhood Ed B-2 Initial

### 7.14 Resolution Regarding Per Diem Substitute Removal(s)

I move that upon recommendation of the Superintendent of Schools the Board of Education approve the removal of the Per Diem Substitute(s) so noted.

Name	Certified
John Neggers	C

### 7.15 Resolution Regarding Per Diem Substitute Appointment(s)

I move that upon recommendation of the Superintendent of Schools the Board of Education approve the Per Diem Substitute appointments for the person(s) so noted.

Name	Certified	Subject
Boffi, Tricia	CP	Childhood Ed 1-6
de Luca, Sharon	C	Leave Replacement (Park)
Rabel, James	C	Mathematics (AMD)
Sia, Gabrielle	C	Art (Brookside Only)

#### 7.16 Resolution Regarding Volunteer Appointment(s)

I move that the persons listed on the following page be appointed by the Board of Education as school volunteers for the 2014-2015 school year.

Last Name	First Name	Volunteer Title	Start	End	Type
Boozang-Hill	Meaghan	Volunteer Coach	12/18/2014	3/28/2015	Varsity Indoor Track
Walker	Edward	Volunteer Coach	12/18/2014	3/28/2015	Varsity/Junior Varsity Girls Basketball
Castillo	John Michael	Athletic Volunteer	12/18/2014	3/28/2015	Varsity Indoor Track
Ferrao	Jose	Athletic Volunteer	12/18/2014	3/28/2015	Varsity/Junior Varsity Girls Basketball
Lengers	Herrick	Athletic Volunteer	12/18/2014	3/28/2015	Varsity/Junior Varsity Boys Basketball
McCormick	Jesse	Athletic Volunteer	12/18/2014	3/28/2015	Varsity Indoor Track
Rumaker	Brandon	Athletic Volunteer	12/18/2014	3/28/2015	Varsity Indoor Track

#### 7.17 Resolution Regarding Rescinding Professional Staff Appointment(s)

I move upon recommendation of the Superintendent of Schools the Board of Education rescind the appointment of the person(s) so noted.

Name	Certified
DeJong, Demaree	C
Fuertes-Melendez, Kenia	C
Gissen, Lynn	NC
Tremblay, Meghan	CP
Zaccardi, Amanda	C

**Motion carried: 7-0**

#### 7.18 Resolution Regarding Professional Staff Request(s) for Leave of Absence – For Information Only

The matter is presented here for Board of Education information and no action is necessary.

Last Name	First Name	Building	Category or Tenure Area	Leave Start	Leave End	Reason
Casey	William	Roosevelt	Elementary	11/21/2014	2/26/2015	FMLA
Knapp	Lucy	Roosevelt	Elementary	1/5/2015	4/10/2015	FMLA

**7.19 Resolution Regarding Civil Service Request(s) for Leave of Absence – For Information Only**

This matter is presented here for Board of Education information and no action is necessary.

Last Name	First Name	Building	Category or Tenure Area	Leave Start	Leave End	Reason
Knowles	Jay	Park	Head Custodial Worker	11/17/2014	2/6/2015	FMLA
Kamrowski	Tina	Park	Practical Nurse	11/26/2014	2/17/2015	FMLA

**8. For Information Only**

**8.1 Enrollment Report**

This matter is presented here for Board of Education information and no action is necessary.

**9. Audience Recognition**

None.

**10. Board Committee/Liaison Reports and Board Dialogue**

Board members and the Superintendent reported on the following:

- Bill Kress attended the Westchester-Putnam School Boards Association Breakfast Meeting regarding tax freeze.
- The Community Calendar is on the District website.
- The Haymont House is holding its annual Holiday party on December 19<sup>th</sup>
- The Community-School Initiative Focus Group meeting was well attended
- The Westchester-Putnam School Boards Association is hosting a meeting on January 15, 2015 to discuss the following topics: field testing, advocacy and budget
- The Lower Hudson Council of School Superintendents is working on the gap elimination
- The District extends a “Thank You” to Assemblywoman Nita Lowey for visiting Park School end of November
- Parents are encouraged to read to their children during the holiday break
- Open Door is scheduled to open at Ossining High School on January 5, 2015
- New windows will be installed at Ossining High School in January 2015
- The new library at the Anne M. Dorner Middle School is scheduled to open in January 2015
- The Anne M. Dorner Middle School Concert is scheduled for January 7, 2015
- Director of ESL, English and World Language, Ms. Miral Puello, will be hosting an in-District meeting to speak to parents about the Dual Language Program
- The movie, “Rise Above the Mark” is scheduled to be shown at a PTA meeting on February 15, 2015 in the Ossining Public Library
- Enjoy the Holiday break

**11. Adjournment**

At 10:23 p.m. Graig Galef moved and Frank Schneckner seconded the motion to adjourn the Regular Meeting of December 17, 2014.

**Motion carried: 7-0**

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Ileana Ortiz  
*District Clerk*