

**BOARD OF EDUCATION  
OSSINING UNION FREE SCHOOL DISTRICT  
Ossining, New York**

**Special Meeting  
Roosevelt School Cafeteria**

**July 2, 2013  
Immediately following Reorganization Meeting  
Special Meeting: 7:30 p.m.**

**MINUTES**

**Present:** Bill Kress, Dr. Kimberly Case, Mr. Graig Galef, Ms. Dana Levenberg, Ms. Lisa Murray, Mr. Frank Schneckner, Mr. Steve Wardwell

**Others**

**Present:** Mr. Raymond Sanchez, *Superintendent of Schools*; Dr. Angela White, *Assistant Superintendent for Elementary Education and Administrative Services*; Ms. Alita Zuber, *Assistant Superintendent for Business*

At this point in the meeting, Board President Bill Kress stated that resolution D-4 would be moved up on the Agenda.

Frank Schneckner moved and Steve Wardwell seconded the motion to move resolution D-4.

**D-4 Resolution Regarding Professional Staff Appointments**

I move that upon recommendation of the Superintendent of Schools the Board of Education approve the Professional Staff appointments so noted.

| <i>Name</i>        | <i>Title or Tenure Area</i>                 | <i>Certif. Status</i>                                     | <i>Degree Status</i> | <i>Step</i> | <i>Salary</i>        | <i>Appt. Type</i> | <i>% Time</i> | <i>Effect. Date</i> | <i>Expir. Date</i> | <i>Building</i> | <i>Fund Source</i> | <i>Staff Relation or Note</i>                                   |
|--------------------|---|---|----------------------|-------------|----------------------|-------------------|---------------|---------------------|--------------------|-----------------|--------------------|---|
| Amanda DiBari      | Industrial Arts                             | Init. Educ. Tech. Specialist, Child. Ed. 1-6              | MA                   | D-1         | 64,485               | Probationary      | 100%          | 9/1/13              | 8/31/16            | AMD             | General            | Ms. DiBari taught in 2012-13 STAR prog.                         |
| Anthony Mayer      | N/A   | Init. Math 7-12   | MA                   | D-1         | 64,485               | Regular Sub       | 100%          | 9/1/13              | 6/30/14            | OHS             | General            | None  |
| Brittany Chiodo    | N/A   | Init. 1-6, Stud. w/Dis. 1-6                               | MA                   | D-4         | 75,631               | Regular Sub       | 100%          | 9/1/13              | 6/30/14            | AMD             | General            | Ms. Chiodo served as a Reg. Sub 9/1/12-6/30/13                  |
| Danielle Samuel    | Speech Therapist                            | Prof. Speech-Language Pathologist                         | MA                   | D-5         | 78,723 (\$39,361.50) | Part-time         | 50%           | 7/1/13              | 6/30/14            | Claremont       | General            | Ms. Samuel served as a full-time Speech Therapist for 2012-2013 |
| Dayle Schlinger    | Deaf, Hearing Impaired                      | Perm. Deaf, Hearing Impaired, N-6, Spec. Ed.              | MA+15                | E-3         | 74,759 (\$44,855)    | Part-time         | 60%           | 7/1/13              | 6/30/14            | Roosevelt       | General            | Roosevelt Teacher   |
| Diana Bennett      | Math  | Prof. Math 7-12   | MA+15                | E-2         | 70,430               | Probationary      | 100%          | 9/1/13              | 8/31/15            | OHS             | General            | Previously tenured in NYS                                       |
| Francesco Fiorillo | Intake Coordinator                          | N/A   | N/A                  | N/A         | 6,480                | Annual            | 100%          | 7/1/13              | 6/30/14            | OHS             | General            | OHS Teacher   |
| Jennifer Forsberg  | 21st Century Communicator or Co-Coordinator | N/A   | N/A                  | N/A         | 7,000 (\$3,500)      | Annual            | 50%           | 7/1/13              | 6/30/14            | District        | General            | Assist. Director of Technology                                  |
| Karin Gonzalez     | Industrial Arts/Technology Educ.            | Init. Tech. Educ.   | BA                   | A-2         | 59,777 (\$29,888.50) | Part-time         | 50%           | 7/1/13              | 6/30/14            | AMD             | General            | AMD Teacher   |
| Laura Paz          | K-6   | Init. Child. Ed. 1-6, Stud. w/Dis 1-6, Bilingual Ed. Ext. | MA                   | D-1         | 64,485               | Probationary      | 100%          | 9/1/13              | 8/31/16            | AMD             | General            | None  |
| Lauren SooHoo      | N/A   | Init. Eng. 7-12   | MA                   | D-2         | 69,438               | Regular Sub       | 100%          | 9/1/13              | 6/30/14            | OHS             | General            | Ms. SooHoo served as a Reg. Sub 10/4/12 - 6/30/13               |
| Luis Iglesias      | Physical Education                          | Init. Physical Educ.                                      | MA                   | D-2         | 69,438 (\$34,719)    | Part-time         | 50%           | 7/1/13              | 6/30/14            | Roosevelt       | General            | OHS Teacher   |
| Nicole Reis        | 21st Century Communicator or Co-            | N/A   | N/A                  | N/A         | 7,000 (\$3,500)      | Annual            | 50%           | 7/1/13              | 6/30/14            | District        | General            | Secretary of Chief School Official                              |

|                  |                     |                             |       |     |                      |           |      |        |         |          |         |                |
|------------------|---------------------|-----------------------------|-------|-----|----------------------|-----------|------|--------|---------|----------|---------|----------------|
|                  | Coordinator         |                             |       |     |                      |           |      |        |         |          |         |                |
| Roger Rowe       | Coach - Weight Room | N/A                         | N/A   | N/A | 1,093                | Annual    | 100% | 7/1/13 | 8/12/13 | OHS      | General | Active Retiree |
| Ronald Whitehead | Graphic Designer    | Perm. Art                   | N/A   | N/A | 4,000                | Annual    | 100% | 7/1/13 | 6/30/14 | District | General | OHS Teacher    |
| Tara Wisniewski  | Foreign Language    | NTRN American Sign Language | BA+15 | B-2 | 61,148 (\$36,688.80) | Part-time | 60%  | 7/1/13 | 6/30/14 | OHS      | General | OHS Teacher    |

Superintendent of Schools Raymond Sanchez introduced Ms. Laura Paz. Ms. Paz has been appointed as a new Dual Language teacher at the Anne M. Dorner Middle School. The Board welcomed Ms. Paz as well as all of the newly appointed teachers for the 2013-2014 school year.

*Motion carried: 7-0*

Board President Bill Kress announced that resolutions A-1 and A-8 on the Agenda would be moved up.

Frank Schneckler moved and Kimberly Case seconded the motion to move resolutions A-1 and A-8.

**A-1 Motion to Approve Agreement Between the Ossining Union Free School District and Ossining Association of Administrators and Supervisors, July 1, 2013 through June 30, 2016**

**WHEREAS**, the agreement between the Ossining Union Free School District and the Ossining Association of Administrators and Supervisors came to an end on June 30, 2011; and

**WHEREAS**, “it was the goal of the District to have a successful completion of negotiations by June 30, 2013” for a successor Agreement; and

**WHEREAS**, the negotiation teams representing the District and the Association have agreed upon a Memorandum of Agreement for a successor Agreement to begin July 1, 2013 and continue through June 30, 2016;

**THEREFORE BE IT RESOLVED**, that the Board of Education hereby ratify the Memorandum of Agreement as presented; and

**BE IT FURTHER RESOLVED**, that the Superintendent of Schools be authorized to execute such Agreement.

Kimberly Case moved and Frank Schneckler seconded the motion to move resolution A-8.

**A-8 Resolution Adopting the Annual Professional Performance Review (APPR) Plan**

Based upon the recommendation of the Superintendent of Schools, Raymond Sanchez, I hereby move that the Board of Education adopt the Annual Professional Performance Review (APPR) Plan effective immediately and review the Plan on an as needed basis with the potential for future revisions. Additionally,

**RESOLVED**, that the Board of Education herewith approves and adopts the District’s Annual Professional Performance Review plan for principals in compliance with the Education Law §3012-c, 8 N.Y.C.R.R. 30-2 and 8 N.Y.C.R.R. 100.2; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Superintendent or his/her designee, consistent with the terms of the Annual Professional Performance Review plan, to complete the information in the online portal, “Review Room,” and to submit the plan via the online portal, and/or via any other means allowable by law, to the Commissioner of Education for review.

*Motion carried: 7-0*

Ms. Regina Cellio thanked Mr. Sanchez, Ms. Zuber, and the entire Ossining Association of Administrators and Supervisors for their hard work on the agreement presented before the Board of Education.

Board President Bill Kress thanked Ms. Cellio and her colleagues for their hard work and collaboration.

## I. Special Presentation

- ***Facilities Improvement Update***

Superintendent of Schools Raymond Sanchez thanked the District custodial staff for their hard work throughout this process. Mr. Sanchez introduced Mr. Paul Tozzi of Arris Contracting Company who conducted a brief presentation regarding the Con Edison gas main for the District. The District has been using oil fuel for decades. The boilers in the buildings will be replaced and the time is right to convert to gas fuel. Assemblywoman Sandra Galef was instrumental in facilitating the meetings with representatives from Con Edison and in exploring the options and cost to the District. Savings to the District is estimated at \$82,000.

Board discussion took place. Members of the Board thanked Mr. Tozzi for his presentation.

## II. Special Meeting

### Section A – Business of the Board

Frank Schneckner moved and Kimberly Case seconded the motion to move resolutions A-2 through A-7 and A-9.

#### **A-2 Resolution to Adopt the Revised Code of Conduct**

**BE IT RESOLVED**, that the Board of Education of the Ossining Union Free School District hereby adopts the revised Code of Conduct as attached.

#### **A-3 Board of Education Members Attendance at Professional Meetings and Conferences**

**RESOLVED**, that the Board of Education members on the following list should be authorized to attend professional conferences and meetings as noted; and

**BE IT FURTHER RESOLVED**, that such Board members shall be reimbursed for reasonable and necessary expenses not paid directly by the District for travel, hotel, meals and registration as appropriate.

A brief discussion took place regarding the various conferences and workshops available to Board members to attend.

#### **A-4 Motion to Accept the Minutes of the Executive Session/Regular Meeting of June 12, 2013**

I move that the Board of Education approve the minutes of the Executive Session/Regular Meeting of June 12, 2013.

#### **A-5 Motion to Accept the Minutes of the Special Meeting of June 21, 2013.**

I move that the Board of Education approve the minutes of the Special Meeting of June 21, 2013.

#### **A-6 Resolution to Establish a Standard Work Day and Reporting**

**BE IT RESOLVED**, that the Ossining Union Free School District hereby establishes the following as standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employee's Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

| Title          | Name         | Standard Work Day (Hrs./day) | Term Begins/Ends  | Participates In Employer's Time Keeping System (Y/N) |
|----------------|--------------|------------------------------|-------------------|--|
| Treasurer      | Jean Chen    | 8                            | 7/1/13 to 6/30/14 | Y  |
| District Clerk | Ileana Ortiz | 8                            | 7/1/13 to 6/30/14 | Y  |

**A-7 Motion to Appoint a Member of the Community to the District Audit Committee**

**RESOLVED:** that the Board of Education hereby appoints Irwin Kavy Esq. to the Ossining Union Free School District Audit Committee.

**A-9 Resolution Regarding the Uniform Notice of Claim Act**

**WHEREAS,** the New York State Senate has passed, and the New York State Governor has signed into effect, the Uniform Notice of Claim Act (hereinafter the “Act”); and

**WHEREAS,** Section 6 of the Act amends the General Municipal Law by adding a new Section 53, effective June 15, 2013; and

**WHEREAS,** New York General Municipal Law Section 53(2) requires that all public corporations, who are entitled to service of a Notice of Claim as a condition precedent to commencement of an action or proceeding shall file a Certificate with the Secretary of State designating the Secretary of State as agent for service of a Notice of Claim;

**NOW, THEREFORE, BE IT RESOLVED,** that the Board of Education hereby directs and empowers the District Clerk to submit to the New York State Secretary of State a Certificate pursuant to General Municipal Law Section 53, designating the Secretary of State as agent for service of a Notice of Claim as described above; and

**BE IT FURTHER RESOLVED,** that the Board of Education hereby designates the District Clerk as the individual to whom the Secretary of State will forward any notices of claim; and

**BE IT FURTHER RESOLVED,** that the Board of Education hereby authorizes the District Clerk to take any and all other actions required to carry out the provisions of this Resolution.

*Motion carried: 7-0*

**Section B – Curriculum and Instruction**

Frank Schneckler moved and Dana Levenberg seconded the motion to move resolution B-1.

**B-1 Motion to Adopt the District K-12 Counseling and Development Plan**

Based upon the recommendation of the Superintendent of Schools, Mr. Raymond Sanchez, I hereby move that the Board of Education adopt the *District K-12 Counseling and Development Plan* effective immediately and review the *Plan* on an annual basis with the potential for revision.

*Motion carried: 7-0*

Assistant Superintendent Dr. Angela White acknowledged Ms. Lorraine Longing for her leadership with regard to the District K-12 Counseling and Development Plan.

**Section C – Business Office Matters**

Kimberly Case moved and Frank Schneckner seconded the motion to move resolutions C-1 through C-5.

**C-1 Resolution Regarding Adoption of the 2013 – 2014 School Lunch Fund Budget**

**RESOLVED:** That upon recommendation of the Superintendent of Schools, the Ossining Board of Education hereby adopts the attached School Lunch Fund Budget for the 2013 - 2014 school year.

| <b>2013 - 2014</b>                      |  |                                   |
|---|--|-----------------------------------|
| <b>SCHOOL LUNCH FUND BUDGET</b>         |  |                                   |
| <u>Account Code</u>                     | <u>Description</u>                             | <u>2013-2014</u><br><u>Budget</u> |
| <b><u>Revenue</u></b>                   |  |                                   |
| C-1440.000                              | Sales of Type A Lunches                        | \$366,000                         |
| C-1445.000                              | Other Cafeteria Sales                          | 171,000                           |
| C-2401.000                              | Interest and Earnings                          | 1,000                             |
| C-2690.000                              | Other Compensation For Loss                    | 0                                 |
| C-2701.000                              | Refunds of Prior Year Expenses                 | 0                                 |
| C-2705.000                              | Gifts and Donations                            | 0                                 |
| C-2770.000                              | Misc. Rev. Local Sources                       | 0                                 |
| C-2770.001                              | Misc. Rev – Pre-K                              | 0                                 |
| C-3190.001                              | State Reimbursement – Breakfast                | 5,000                             |
| C-3190.002                              | State Reimbursement - Lunch                    | 37,000                            |
| C-4190.000                              | Federal Reimbursement – Government Commodities | 129,000                           |
| C-4190.001                              | Federal Reimbursement - Breakfast              | 95,000                            |
| C-4190.002                              | Federal Reimbursement - Lunch                  | 755,000                           |
| C-4190.003                              | Federal Reimbursement – Snack                  | 6,000                             |
| C-4192.000                              | Summer Food Service                            | 20,000                            |
| C-5031.000                              | Transfer In                                    | 3,000                             |
| <b>TOTAL ESTIMATED INCOME AVAILABLE</b> |  | <b>\$1,588,000</b>                |
| <b><u>Expenses</u></b>                  |  |                                   |
| C-2860-151                              | Hourly Salaries                                | \$27,000                          |
| C-2860-160                              | Non-Instructional Salaries                     | 24,200                            |
| C-2860-200                              | Equipment                                      | 20,000                            |
| C-2860-401                              | Other Expenses                                 | 1,000                             |
| C-2860-405                              | Consultants                                    | 17,500                            |
| C-2860-410                              | Food – Contractual                             | 1,307,000                         |
| C-2860-412                              | Food - Government Commodities                  | 129,000                           |
| C-2860-431                              | Exterminator                                   | 3,000                             |
| C-2860-437                              | Equipment Repair                               | 15,000                            |
| C-2860-460                              | Computer Repair                                | 3,500                             |
| C-2860-490                              | BOCES  | 0                                 |
| C-2860-500                              | Supplies                                       | 10,000                            |
| C-2860-505                              | Supplies – Nutrition                           | 6,000                             |
| C-2860-521                              | Building Improvement                           | 2,000                             |
| C-2860-550                              | Material Goods                                 | 8,600                             |
| C-9010-800                              | Employees Retirement System                    | 5,900                             |
| C-9020-800                              | TRS  | 4,400                             |
| C-9030-800                              | Social Security                                | 500                               |

|  |                                 |                    |
|--|---------------------------------|--------------------|
|  | <b>TOTAL ESTIMATED EXPENSES</b> | <b>\$1,588,000</b> |
|--|---------------------------------|--------------------|

**C-2 Resolution Regarding Award of Bid for Diesel Fuel Delivery**

**RESOLVED:** That the Board of Education hereby awards the bid for Ossining School District’s diesel fuel delivery to Petroleum Traders Corporation for the 2013-14 school year at the rate of \$.1141 per gallon.

**C-3 Resolution Regarding Interfund Transfers**

**RESOLVED:** That the Board of Education authorizes the Superintendent of Schools to execute the interfund transfers as follows:

**Transfers in 2012-13:**

| From Code          | To Code            | Amount   | Comment/Purpose                             |
|--------------------|--------------------|----------|---|
| A-1430-160-00-0000 | A-1430-161-00-0000 | \$7,294  | Additional support for new staff transition |
| A-2110-140-00-0000 | A-2110-145-00-0000 | 15,631   | Pay for long-term subs                      |
| A-2331-151-00-3300 | A-2060-151-00-0000 | 5,915    | R/E test scoring                            |
| A-2810-150-11-0000 | A-2810-150-12-0000 | \$6,092  | Personnel change                            |
| A-9060 800-00-0000 | A-9063-800-00-0000 | \$10,000 | To cover vision reimbursement               |

**Transfers in 2013-2014:**

| From Code          | To Code            | Amount   | Comment/Purpose                                     |
|--------------------|--------------------|----------|---|
| A-9045-800-00-0000 | A-9055-800-00-0000 | \$10,000 | To cover the cost of long-term disability insurance |

**C-4 Resolution Regarding Award of RFP for Life Insurance Policy**

**RESOLVED:** That the Board of Education hereby awards its life insurance policy to Reliance Standard Life Insurance Company effective on or about August 1, 2013.

**C-5 Resolution Regarding Award of RFP for Long-Term Disability Insurance Policy**

**RESOLVED:** That the Board of Education hereby awards its long-term disability insurance policy to Prudential effective on or about August 1, 2013.

***Motion carried: 7-0***

**Section D – Personnel Matters**

Frank Schneckner moved and Steve Wardwell seconded the motion to move resolutions D-1 through D-3, D-5 through D-13 and D-15.

**D-1 Resolution Regarding Abolishment of a Professional Staff Position**

**WHEREAS,** the Board of Education for reasons of economy and efficiency has determined that it is necessary to abolish certain positions in the District;

**THEREFORE, BE IT RESOLVED**, that the Board of Education hereby abolishes the following position, effective close of business on June 30, 2013:

Speech Remedial                      1 full time equivalent

**BE IT FURTHER RESOLVED**, that the Board Clerk is hereby directed to provide written notice to the least senior employee in this tenure area, who is being laid off due to the abolition of the above-referenced position, effective close of business on June 30, 2013, in accordance with the provisions of Section 3013 of the Education Law.

**D-2 Resolution Regarding Abolishment of a Civil Service Staff Position**

**RESOLVED**, in accordance with Section 80 of the Civil Service Law, the Ossining Union Free School District has determined that for reasons of efficiency it is necessary to abolish a Civil Service Staff position. It is recommended that the Board of Education, upon the recommendation of the Superintendent of Schools, Raymond Sanchez, adopt the following Resolution:

**RESOLVED** that the Board of Education hereby abolish the following position effective June 30, 2013:

Community Aide    Park School  
(First Steps Programs)  
(Spanish Speaking)

The Clerk of the Board is hereby directed to notify the Civil Service Staff employee concerned of said abolishment effective June 30, 2013 and further indicate that she shall *not* be placed on the preferred eligibility due to the provisional status of her Civil Service position.

**D-3 Resolution Regarding a Professional Staff Resignation**

I move upon recommendation of the Superintendent of Schools the Board of Education accept the resignation of the Professional Staff member so noted.

| <i>Name</i>   | <i>Building</i> | <i>Category or Tenure Area</i> | <i>Current Hire Date</i> | <i>Effective Date</i> | <i>Current Appt. Status</i> | <i>Reason</i> |
|---------------|-----------------|--------------------------------|--------------------------|-----------------------|-----------------------------|---------------|
| Simon Jenkins | AMD             | Music                          | 9/1/10                   | 6/30/13               | Probationary                | Resignation   |

**D-4 Resolution Regarding Professional Staff Appointments**

I move that upon recommendation of the Superintendent of Schools the Board of Education approve the Professional Staff appointments so noted.

| <i>Name</i>     | <i>Title or Tenure Area</i> | <i>Certif. Status</i>                        | <i>Degree Status</i> | <i>Step</i> | <i>Salary</i> | <i>Appt. Type</i> | <i>% Time</i> | <i>Effect. Date</i> | <i>Expir. Date</i> | <i>Building</i> | <i>Fund Source</i> | <i>Staff Relation or Note</i>           |
|-----------------|-----------------------------|--|----------------------|-------------|---------------|-------------------|---------------|---------------------|--------------------|-----------------|--------------------|---|
| Amanda DiBari   | Industrial Arts             | Init. Educ. Tech. Specialist, Child. Ed. 1-6 | MA                   | D-1         | 64,485        | Probationary      | 100%          | 9/1/13              | 8/31/16            | AMD             | General            | Ms. DiBari taught in 2012-13 STAR prog. |
| Anthony Mayer   | N/A                         | Init. Math 7-12                              | MA                   | D-1         | 64,485        | Regular Sub       | 100%          | 9/1/13              | 6/30/14            | OHS             | General            | None                                    |
| Brittany Chiodo | N/A                         | Init. 1-6, Stud. w/Dis. 1-6                  | MA                   | D-4         | 75,631        | Regular Sub       | 100%          | 9/1/13              | 6/30/14            | AMD             | General            | Ms. Chiodo served as a Reg. Sub 9/1/12- |

Board of Education – Special Meeting, July 2, 2013

|                    |  |   |       |     |                      |              |      |        |         |           |         |   |
|--------------------|--|---|-------|-----|----------------------|--------------|------|--------|---------|-----------|---------|---|
|                    |  |   |       |     |                      |              |      |        |         |           |         | 6/30/13   |
| Danielle Samuel    | Speech Therapist                         | Prof. Speech-Language Pathologist                         | MA    | D-5 | 78,723 (\$39,361.50) | Part-time    | 50%  | 7/1/13 | 6/30/14 | Claremont | General | Ms. Samuel served as a full-time Speech Therapist for 2012-2013 |
| Dayle Schlinger    | Deaf, Hearing Impaired                   | Perm. Deaf, Hearing Impaired, N-6, Spec. Ed.              | MA+15 | E-3 | 74,759 (\$44,855)    | Part-time    | 60%  | 7/1/13 | 6/30/14 | Roosevelt | General | Roosevelt Teacher   |
| Diana Bennett      | Math                                     | Prof. Math 7-12   | MA+15 | E-2 | 70,430               | Probationary | 100% | 9/1/13 | 8/31/15 | OHS       | General | Previously tenured in NYS                                       |
| Francesco Fiorillo | Intake Coordinator                       | N/A   | N/A   | N/A | 6,480                | Annual       | 100% | 7/1/13 | 6/30/14 | OHS       | General | OHS Teacher   |
| Jennifer Forsberg  | 21st Century Communicator Co-Coordinator | N/A   | N/A   | N/A | 7,000 (\$3,500)      | Annual       | 50%  | 7/1/13 | 6/30/14 | District  | General | Assist. Director of Technology                                  |
| Karin Gonzalez     | Industrial Arts/Technology Educ.         | Init. Tech. Educ.   | BA    | A-2 | 59,777 (\$29,888.50) | Part-time    | 50%  | 7/1/13 | 6/30/14 | AMD       | General | AMD Teacher   |
| Laura Paz          | K-6                                      | Init. Child. Ed. 1-6, Stud. w/Dis 1-6, Bilingual Ed. Ext. | MA    | D-1 | 64,485               | Probationary | 100% | 9/1/13 | 8/31/16 | AMD       | General | None  |
| Lauren SooHoo      | N/A                                      | Init. Eng. 7-12   | MA    | D-2 | 69,438               | Regular Sub  | 100% | 9/1/13 | 6/30/14 | OHS       | General | Ms. SooHoo served as a Reg. Sub 10/4/12 - 6/30/13               |
| Luis Iglesias      | Physical Education                       | Init. Physical Educ.                                      | MA    | D-2 | 69,438 (\$34,719)    | Part-time    | 50%  | 7/1/13 | 6/30/14 | Roosevelt | General | OHS Teacher   |
| Nicole Reis        | 21st Century Communicator Co-Coordinator | N/A   | N/A   | N/A | 7,000 (\$3,500)      | Annual       | 50%  | 7/1/13 | 6/30/14 | District  | General | Secretary of Chief School Official                              |
| Roger Rowe         | Coach - Weight Room                      | N/A   | N/A   | N/A | 1,093                | Annual       | 100% | 7/1/13 | 8/12/13 | OHS       | General | Active Retiree  |
| Ronald Whitehead   | Graphic Designer                         | Perm. Art   | N/A   | N/A | 4,000                | Annual       | 100% | 7/1/13 | 6/30/14 | District  | General | OHS Teacher   |
| Tara Wisniewski    | Foreign Language                         | NTRN American Sign Language                               | BA+15 | B-2 | 61,148 (\$36,688.80) | Part-time    | 60%  | 7/1/13 | 6/30/14 | OHS       | General | OHS Teacher   |



**D-5 Resolution Regarding Civil Service Staff Appointments**

I move that upon recommendation of the Superintendent of Schools the Board of Education approve the Civil Service appointments so noted

| <i>Name</i>    | <i>Appointment Type/Date</i> | <i>Job Title</i> | <i>Building</i> | <i>Salary</i> | <i>% Time</i> | <i>Effect. Date</i> | <i>Expir. Date</i> | <i>Fund Source</i> | <i>Staff Relation</i> |
|----------------|------------------------------|------------------|-----------------|---------------|---------------|---------------------|--------------------|--------------------|-----------------------|
| Alexander Dago | Annual                       | Student Helper   | District        | 9.00/hr.      | As needed     | 7/8/13              | 6/30/14            | General            | OHS Student           |
| Jason Boucher  | Annual                       | Student Helper   | District        | 9.00/hr.      | As needed     | 7/8/13              | 6/30/14            | General            | OHS Student           |
| Oscar Sanchez  | Probationary                 | Cleaner (night)  | OHS             | 37,998        | 100%          | 7/8/13              | 7/7/14             | General            | None                  |
| Ryan Troise    | Annual                       | Student Helper   | District        | 9.00/hr.      | As needed     | 7/8/13              | 6/30/14            | General            | OHS Student           |

**D-6 Resolution Regarding Professional Staff Appointments Before/After/Summer School Programs**

I move that upon recommendation of the Superintendent of Schools the Board of Education approve the Professional Staff appointments so noted.

| Name                     | Start Date       | Expir. Date       | Time                    | Job Title          | Cert. Status | Program              | Building  | Step | Hourly Rate | Staff Relations          |
|--------------------------|------------------|-------------------|-------------------------|--------------------|--------------|----------------------|-----------|------|-------------|--------------------------|
| Belma Molde              | 7/1/13           | 8/9/13            | 6 hrs./ 5 days/wk.      | Teaching Assistant | Continuing   | Spec. Ed. ESY        | Park      | 6    | 18.94/hr.   | AMD TA                   |
| Deborah DaFonte          | 7/8/13           | 8/2/13            | 3.5 hrs./ 5 days/wk.    | Teaching Assistant | Continuing   | Elem. ESY Academy    | Park      | 6    | 16.89/hr.   | Claremont TA             |
| James Tobin              | 7/1/13           | 8/31/13           | 4.25 hrs./ 5 days/wk.   | School Monitor     | N/A          | N/A                  | Roosevelt | 4    | 14.84/hr.   | Roosevelt School Monitor |
| Jessica Castro           | 7/1/13           | 8/9/13            | Sub as needed (Revised) | Teaching Assistant | Continuing   | Spec. Educ. ESY      | Park      | 6    | 16.86/hr.   | Brookside TA             |
| JoAnn McMorrow           | 7/8/13           | 8/2/13            | 3.75 hrs./ 5 days/wk.   | Teaching Assistant | Continuing   | Elem. ESY Academy    | Park      | 6    | 16.89/hr.   | AMD TA                   |
| JoAnn McMorrow           | 7/1/13           | 8/9/13            | 6 hrs./ 5 days/wk.      | Teaching Assistant | Continuing   | Spec. Educ. ESY      | Park      | 6    | 18.94/hr.   | AMD TA                   |
| Joyce Brooks             | 7/8/13 (Revised) | 8/12/13 (Revised) | 4 hrs./ 4 days/wk.      | School Monitor     | N/A          | AMD/OHS Summer Prog. | OHS       | 1    | 13.11/hr.   | OHS Sr. Off. Assist.     |
| Meaghan Boozang-Hill     | 7/1/13           | 8/9/13            | 6 hrs./ 5 days/wk.      | Teaching Assistant | Init. Speech | Spec. Ed. ESY        | Park      | 6    | 18.94/hr.   | Per Diem Sub             |
| Myrna Mosqueda           | 7/1/13           | 8/31/13           | 4.25 hrs./ 5 days/wk.   | School Monitor     | N/A          | N/A                  | Roosevelt | 6    | 17.46/hr.   | Roosevelt School Monitor |
| Priscilla Vazquez-Aviles | 7/1/13           | 8/9/13            | 6 hrs./ 5 days/wk.      | Teaching Assistant | Level 1      | Spec. Educ. ESY      | Park      | 2    | 17.25/hr.   | Brookside TA             |
| Ronald Dexter            | 7/1/13           | 8/9/13            | 6.5 hrs./ 5 days/wk.    | School Monitor     | N/A          | Spec. Educ. ESY      | Park      | 1    | 13.11/hr.   | OHS Security Aide        |
| Tracy DeFreitas          | 7/1/13           | 8/9/13            | 6 hrs./ 5 days/wk.      | Teaching Assistant | Level 2      | Spec. Educ. ESY      | Park      | 6    | 18.94/hr.   | AMD TA                   |

**D-7 Resolution Regarding Civil Service Staff Appointments –Before/After/ Summer School**

I move that upon recommendation of the Superintendent of Schools the Board of Education approve the Civil Service staff appointments so noted.

| Name               | Position              | Appt. Type | Program              | Bldg.                       | Salary              | % Time                          | Source        | Effect. Date     | Expir. Date       | Relation                         |
|--------------------|-----------------------|------------|----------------------|-----------------------------|---------------------|---------------------------------|---------------|------------------|-------------------|----------------------------------|
| Christopher Raguso | Video Camera Operator | Annual     | BOE Meetings         | Building & Grounds Facility | 50.00/hr.           | 2 days/month                    | General       | 7/1/13           | 8/31/13           | District Bus Maintenance Laborer |
| Luz Lizardo        | Clerical              | Annual     | Elem. ESY Academy    | Claremont                   | 17.37/hr.           | 1 day (6 hrs.) Planning Time    | General       | 6/1/13           | 6/28/13           | Claremont TA                     |
| Michele Marona     | Clerical              | Annual     | AMD/OHS Summer Prog. | OHS                         | 31.56/hr.           | 4 hrs./4 days/wk. (Revised)     | General       | 7/8/13 (Revised) | 8/12/13 (Revised) | OHS Sr. Off. Assist.             |
| Susan Bay          | LPN                   | Annual     | Spec. Ed. ESY        | Park                        | 31.83/hr.           | 1 day (7.75 hrs.) Planning Time | Federal Grant | 6/24/13          | 6/28/13           | Park LPN                         |
| Susan Biavaschi    | Nurse                 | Annual     | Spec. Ed. ESY        | Park                        | 34.22/hr.           | 1 day (7.75 hrs.) Planning Time | Federal Grant | 6/24/13          | 6/28/13           | Per Diem Sub (Reg. Prof. Nurse)  |
| Susan Biavaschi    | Nurse                 | Annual     | Spec. Ed. ESY        | Park                        | 34.22/hr. (Revised) | 7.75 hrs./5 days/wk.            | Federal Grant | 7/1/13           | 8/9/13            | Per Diem Sub (Reg. Prof. Nurse)  |

**D-8 Resolution Regarding Support Staff Appointments – Summer School Programs**

I move that upon recommendation of the Superintendent of Schools the Board of Education approve the Support Staff appointments for the persons so noted.

| Name                     | Start Date       | Expir. Date       | Time                    | Job Title          | Cert. Status | Program              | Building  | Step | Hourly Rate | Staff Relations          |
|--------------------------|------------------|-------------------|-------------------------|--------------------|--------------|----------------------|-----------|------|-------------|--------------------------|
| Belma Molde              | 7/1/13           | 8/9/13            | 6 hrs./ 5 days/wk.      | Teaching Assistant | Continuing   | Spec. Ed. ESY        | Park      | 6    | 18.94/hr.   | AMD TA                   |
| Deborah DaFonte          | 7/8/13           | 8/2/13            | 3.5 hrs./ 5 days/wk.    | Teaching Assistant | Continuing   | Elem. ESY Academy    | Park      | 6    | 16.89/hr.   | Claremont TA             |
| James Tobin              | 7/1/13           | 8/31/13           | 4.25 hrs./ 5 days/wk.   | School Monitor     | N/A          | N/A                  | Roosevelt | 4    | 14.84/hr.   | Roosevelt School Monitor |
| Jessica Castro           | 7/1/13           | 8/9/13            | Sub as needed (Revised) | Teaching Assistant | Continuing   | Spec. Educ. ESY      | Park      | 6    | 16.86/hr.   | Brookside TA             |
| JoAnn McMorrow           | 7/8/13           | 8/2/13            | 3.75 hrs./ 5 days/wk.   | Teaching Assistant | Continuing   | Elem. ESY Academy    | Park      | 6    | 16.89/hr.   | AMD TA                   |
| JoAnn McMorrow           | 7/1/13           | 8/9/13            | 6 hrs./ 5 days/wk.      | Teaching Assistant | Continuing   | Spec. Educ. ESY      | Park      | 6    | 18.94/hr.   | AMD TA                   |
| Joyce Brooks             | 7/8/13 (Revised) | 8/12/13 (Revised) | 4 hrs./ 4 days/wk.      | School Monitor     | N/A          | AMD/OHS Summer Prog. | OHS       | 1    | 13.11/hr.   | OHS Sr. Off. Assist.     |
| Meaghan Boozang-Hill     | 7/1/13           | 8/9/13            | 6 hrs./ 5 days/wk.      | Teaching Assistant | Init. Speech | Spec. Ed. ESY        | Park      | 6    | 18.94/hr.   | Per Diem Sub             |
| Myrna Mosqueda           | 7/1/13           | 8/31/13           | 4.25 hrs./ 5 days/wk.   | School Monitor     | N/A          | N/A                  | Roosevelt | 6    | 17.46/hr.   | Roosevelt School Monitor |
| Priscilla Vazquez-Aviles | 7/1/13           | 8/9/13            | 6 hrs./ 5 days/wk.      | Teaching Assistant | Level 1      | Spec. Educ. ESY      | Park      | 2    | 17.25/hr.   | Brookside TA             |
| Ronald Dexter            | 7/1/13           | 8/9/13            | 6.5 hrs./ 5 days/wk.    | School Monitor     | N/A          | Spec. Educ. ESY      | Park      | 1    | 13.11/hr.   | OHS Security Aide        |

|                 |        |        |                    |                    |         |                 |      |   |           |        |
|-----------------|--------|--------|--------------------|--------------------|---------|-----------------|------|---|-----------|--------|
| Tracy DeFreitas | 7/1/13 | 8/9/13 | 6 hrs./ 5 days/wk. | Teaching Assistant | Level 2 | Spec. Educ. ESY | Park | 6 | 18.94/hr. | AMD TA |
|-----------------|--------|--------|--------------------|--------------------|---------|-----------------|------|---|-----------|--------|

**D-9 Resolution Regarding Per Diem Sub Removals**

I move that upon recommendation of the Superintendent of Schools the Board of Education approve the removal of the Per Diem Substitutes so noted.

| Certified | Name                    |
|-----------|-------------------------|
| C         | Aniades, Danielle       |
| C         | Callanan, Victoria      |
| C         | Carlsen, Barbara        |
| C         | Chiltern, Danielle      |
| C         | Djurkinjak-Martin, Vera |
| C         | Giacomantonio, Lindsay  |
| NC        | Kasper, Susan           |
| C         | Levine, Iris            |
| C         | Simon, Alan             |
| C         | Venturini, Dominique    |

**D-10 Resolution Regarding Per Diem Sub Appointments**

I move that upon recommendation of the Superintendent of Schools the Board of Education approve the Per Diem Substitute appointments for the persons so noted.

| Certified | Name                 | Subject                          |
|-----------|----------------------|----------------------------------|
| C         | Feeks, Ashley        | Pre-K - Gr. 12 & TA, Home Tutor  |
| N/A       | Fitzpatrick, Susan   | Clerical (Brookside) \$31.67/hr. |
| C         | Hallinan, Kathleen   | OHS ONLY Sp. Ed.                 |
| CP        | Occhipinti, Jessica  | Childhood Education (Grades 1-5) |
| C         | Rivera-Kirby, Alissa | School Counselor (All Schools)   |
| CP        | Walter, Brianna      | English 7-12 (All Schools)       |

**D-11 Resolution Regarding Approval of School Volunteers**

I move that the persons listed on the following page be appointed by the Board of Education as school volunteers for the 2013-2014 school year.

| <u>Name</u>             | <u>Volunteer Title</u> | <u>Type</u>                       |
|-------------------------|------------------------|-----------------------------------|
| Caroline McCauley       | Non-Parent/OHS         | Regents Prep – OHS Summer Program |
| James Quigley           | Non-Parent/OHS         | Social Studies Summer Internship  |
| Mariel Henriquez        | Non-Parent/Park        | Elem. ESY Academy                 |
| Massiel Henriquez       | Non-Parent/Park        | Elem. ESY Academy                 |
| Christine Galindo       | Non-Parent/Park        | Elem. ESY Academy                 |
| Loudine Kuhl            | Non-Parent/Park        | Elem. ESY Academy                 |
| Theresa Gray            | Non-Parent/Park        | Elem. ESY Academy                 |
| Florence Levine         | Non-Parent/Park        | Elem. ESY Academy                 |
| Lynne Martin            | Non-Parent/Park        | Elem. ESY Academy                 |
| Quetcal Rodriguez-Thier | Non-Parent/Park        | Elem. ESY Academy                 |

**D-12 Resolution Regarding APPR Accountability**

I move that upon recommendation of the Superintendent of Schools the Board of Education approve the Substitute appointments, for the purpose of APPR accountability, so noted.

| <i>Per Diem Sub Name</i> | <i>Building</i> | <i>Teacher Name</i>    | <i>Start Date</i> | <i>Per Diem Sub Certification</i>                       |
|--------------------------|-----------------|------------------------|-------------------|---|
| Brett Miranda            | OHS             | Naomi Cohen            | 5/13/13           | Init. Phys. Ed., Pending Health Cert.                   |
| Emil Moussa              | AMD             | Michelle Casey         | 5/13/13           | Init. Soc. Studies 7-12                                 |
| Emily Schnapp            | Brookside       | Yesenia Peralta        | 4/15/13           | Init. 1-6   |
| Keri Buonassisi          | Brookside       | Cynthia Bardwell       | 4/22/13           | Init. Child. Ed. 1-6                                    |
| Lilai Ng-Luongo          | Claremont       | Patrick Horan          | 4/12/13           | Perm. N-6   |
| Lindley Neugebauer       | OHS             | Angel Segarra          | 5/13/13           | Init. Math 5-9, 7-12                                    |
| Lutvija Frljuckic        | OHS             | Katherine Mannarino    | 5/1/13            | Init. Stud. w/Dis. 7-12, Soc. Stud. 7-12 effect. 9/1/13 |
| Nicole Mingione          | AMD             | Joanna Guardino-Keelin | 4/12/13           | Math 7-9, 5-6 Ext.                                      |
| Tara Bruyn               | AMD             | Sanam Shams            | 5/2/13            | Init. Art   |

**D-13 Resolution Regarding Professional Staff Requests for Medical Leave of Absence**

I move that upon recommendation of the Superintendent of Schools that the Board of Education approve the medical leave of absence for the employee so noted.

| <i>Name</i>    | <i>Building</i> | <i>Category or Tenure Area</i> | <i>Leave Start</i> | <i>Leave End</i> | <i>Reason</i> | <i>Comments</i> |
|----------------|-----------------|--------------------------------|--------------------|------------------|---------------|-----------------|
| Deborah Graham | Claremont       | Special Education              | 9/1/13             | 6/30/14          | Medical Leave | None            |
| Irene Unger    | OHS             | English 7-12                   | 9/1/13             | 6/30/14          | Medical Leave | None            |

**D-14 Resolution Regarding Professional Staff Requests for Leave of Absence  
(For Information Only)**

| <i>Name</i>                | <i>Building</i> | <i>Category or Tenure Area</i> | <i>Leave Start</i>     | <i>Leave End</i> | <i>Reason</i>       | <i>Comments</i> |
|----------------------------|-----------------|--------------------------------|------------------------|------------------|---------------------|-----------------|
| Danielle Samuel            | Claremont       | Speech Therapist               | Anticipated<br>9/10/13 | 12/3/13          | FMLA                | None            |
| Katherine Amentas          | OHS             | Science                        | Anticipated<br>9/9/13  | 11/29/13         | FMLA                | None            |
| Stephanie Esposito-Plotkin | Park            | K-6                            | 9/1/13                 | 6/30/14          | Child Rearing Leave | None            |

**D-15 Resolution Regarding Central Office Administrator's Compensation for the 2013-2014 School Year**

I move that the Board of Education approve the salary for the 2013-2014 school year as presented for the Superintendent's Cabinet member so noted.

**Dr. Angela White**

*Assistant Superintendent for Elementary  
Education and Administrative Services*

**Salary:** \$ 179,671

Board President Bill Kress took this opportunity to share some good news.

- The AMD Moving Up Ceremony and the OHS Graduation were both held at Pace University
- The Ossining School District won three communications awards from the National Schools Public Relations Association:

- Award of Excellence – Marketing Material for Mobile App and Video
- Award of Merit – Social Media for Staying Connected
- Award of Honorable Mention – Marketing Publication for O-Gram and Marketing Folder
- The new food service contract was awarded to Aramark
- Our Elementary Extended Year Academy is looking for Ossining community members to share their talent with our students on Fridays. Please contact Stephen Hancock at Park School if you are interested.
- Claremont School Principal Kate Mathews welcomed new parents last Thursday evening
- Please view our End of Year Video and First Generation College Students Video posted on our Website, Facebook and Twitter sites.

**III. Motion to Enter into Executive Session**

At 9:25 p.m. Steve Wardwell moved and Kimberly Case seconded the motion to enter into an Executive Session for the purpose of discussing personnel.

***Motion carried: 7-0***

*No formal action was taken*

**IV. Motion to Reconvene the Regular Meeting**

At 9:53 p.m. Steve Wardwell moved and Dana Levenberg seconded the motion to reconvene the Special Meeting of the Board of Education of July 2, 2013 for the purpose of adjournment.

***Motion carried: 7-0***

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Ileana Ortiz  
District