

BOARD OF EDUCATION
OSSINING UNION FREE SCHOOL DISTRICT
Ossining, NY

Executive Session/Work Session/Special Meeting
Roosevelt Education Center

5 October 2011
Executive Session: 7:00 p.m.
Work Session/Special Meeting: 7:30 p.m.

MINUTES

Present: Bill Kress, *President*; Ms. Dana Levenberg, *Vice President*; Dr. Kimberly Case, Mr. Graig Galef, Mr. Frank Schneckner, Mr. Steve Wardwell, Ms. Cindy Winter

Others

Present: Dr. Phyllis Glassman, *Superintendent of Schools*; Mr. Raymond Sanchez, *Deputy Superintendent*; Dr. Angela White, *Assistant Superintendent for Elementary Education and Administrative Services*, Ms. Alita Zuber, *Assistant Superintendent for Business*

I. Call to Order – President

President Bill Kress called the 5 October 2011 Special Meeting of the Board of Education at 7:04 p.m.

II. Motion to Enter into Executive Session

Frank Schneckner moved and Cindy Winter seconded the motion to enter into Executive Session for discussing personnel matters.

Motion carried: 7-0

No formal action was taken.

III. Motion to Reconvene the Special Meeting

At 7:28 p.m. Dana Levenberg moved and Steve Wardwell seconded the motion to reconvene the Special Meeting of 5 October 2011.

Motion carried: 7-0

IV. Pledge of Allegiance

Dana Levenberg led all those present in the Pledge of Allegiance.

Board President Bill Kress shared some good news with the audience:

- Ossining High School will be hosting the local veterans on October 15th
- October 4th the Air Force Liberty Jazz Band performed at OHS.
- October 27th – 30th – The Crucible Play at OHS
- National Merit Semi-Finalist and National Achievement Scholarship Semi-Finalist: Kenyon Winfield
- National Merit Scholarship Commended Students: Kyle Burden, Amelia Clements, David Earle, Christina Ellsberg, Sean Harris, Cameron Morkal-Williams, and Evan Olin.

There was a motion to move up item D-1.

Cindy Winter moved and Dana Levenberg seconded the motion to move Resolution D-1.

D-1 Resolution Regarding a Professional Staff Tenure Appointment

I move upon recommendation of the Superintendent of Schools the Board of Education grant tenure to the staff member so noted.

<i>Name</i>	<i>Building</i>	<i>Tenure Area</i>	<i>Date of Prob. Appointment</i>	<i>Tenure Date</i>	<i>Comments</i>
Suzette Malone	Claremont	N, K-6	9/1/09	10/11/11	Previously tenured in NYS. Probationary period extended due to FMLA

Motion carried: 7-0

Congratulations were extended to Ms. Suzette Malone who was in the audience. Mr. Felix Flores, Principal of Claremont School, and Deputy Superintendent Mr. Ray Sanchez said a few words to congratulate Ms. Malone as well.

V. Work Session

- *Communications: Update*
 - *Community Involvement: Partnership*

As Chairperson of the Communications Task Force, Deputy Superintendent Ray Sanchez presented a brief update regarding the progress of our communications initiatives to date. Mr. Sanchez asked the Board members and audience members to gather in groups to discuss how the District’s communications efforts are going and how “to create a movement” as mentioned in the presentation.

Following this brief exercise the Board commented on what each group spoke about and had a lengthy discussion.

The following audience members were recognized:

- Lucida – Calam Ave
- Kirsten Reynolds – Revolutionary Rd
- Janine McClear – Derby Lane
- Gina Bell – Ganung Drive

VI. Special Meeting

Section A-- Business of the Board

Steve Wardwell moved and Cindy Winter seconded the motion to move Resolution A-1.

A-1 Motion Regarding New York State School Boards Association 2011 Proposed Resolutions

I move that the Board of Education of the Ossining Union Free School District direct its representative to the NYSSBA meeting to vote on the following Expiring NYSSBA Positions and resolutions as noted below.

Expiring NYSSBA Positions Recommended for Adoption on Consent

		yay	nay
1.	Tuition Tax Credit and Educational Vouchers	X	
2.	Standards for Education Funding Reform		
		X	
3.	Principles of 21 st Century Retirement Benefits	X	
4.	Pension Contribution Reserve Funds	X	
5.	State Share of District Superintendent Salary	X	
6.	Reserve Fund for Other Post-Employment Benefits	X	
7.	District Superintendent Salary Cap	X	

Resolutions Recommended for Adoption

8.	Technological Consolidation (Roxbury School Board)	X	
9.	School District Retirement Contributions (NYSSBA Board of Directors)	X	
10.	Performance Pay for Teachers (NYSSBA Board of Directors)		X
11.	Change in Tax Collection Schedule (Northport-East Northport School Board)	X	
12.	Cooperative Purchasing for School Districts (NYSSBA Board of Directors)	X	
13.	Teacher Layoff Rules (NYSSBA Board of Directors)	X	
14.	Civil Service Law Reform (Nassau BOCES Board)	X	
15.	Employee and Retiree Health Care Contributions (NYSSBA Board of Directors)		X
16.	Conforming Special Education to Federal Requirements (NYSSBA Board of Directors)		X
17.	Placement of Students with a Disability (Kingston School Board)	X	
18.	Teacher Retirement and Health Care Reserve Funds (NYSSBA Board of Directors)	X	
19.	Core Principles of Education Policy (NYSSBA Board of Directors)	X	

Resolutions Not Recommended for Adoption

20.	Audit Schedule (Wallkill School Board)		X
21.	Grade Weighting (East Willston School Board)		X

Motion carried: 7-0

Cindy Winter moved and Frank Schneckner seconded the motion to move Resolutions A-2 & A-4.

A-2 Motion to Appoint Delegate to the New York State School Boards Association’s Annual Business Meeting

I move that the Board of Education appoint Board Trustee Graig Galef as Delegate to the NYSSBA Annual Meeting to be held on Saturday, October 29, 2011 in Buffalo.

A-4 Motion to Adopt the Following Revised Policies #9550.1-E.3 “Assistant Superintendent for Business Fringe Benefit Plan,” and #7360 “Construction Contracts, Bidding, and Awards” as *Second Readings*

I move that the Board of Education adopt the following revised policies and exhibits #9550.1-E.3 “Assistant Superintendent for Business Fringe Benefit Plan,” and #7360 “Construction Contracts, Bidding, and Awards” as *Second Readings*.

Motion carried: 7-0

Cindy Winter moved and Kimberly Case seconded the motion to move Resolution A-3.

A-3 Resolution Re-Appointing Additional Consultant for the 2011-2012 School Year

RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to engage the services of the following consultant for the 2011-2012 school year at fees not to exceed the amounts

noted below.

<i>Name of Consultant</i>	<i>Brief Description of Expertise</i>	<i>Descriptive Need for Consultant</i>	<i>Consultation Fee Not to Exceed</i>
Nathan Clemens, PhD	Assistant Professor, School Psychology. Published researcher: student assessment and progress monitoring, intervention, and student achievement outcomes.	Support analysis of longitudinal district data re-establish criterion cut scores on tri-annual benchmarking of K-8 students' reading skills. Support identification of students who are most at-risk of performing below State benchmarks as measured by State ELA Assessment and, therefore, would most benefit from intervention services through an RTI framework.	\$1500 / day Not to exceed \$3000 (IDEA Fund)

There was brief discussion on this resolution and it was suggested that grant funded be noted in the resolution for everyone's information.

Motion carried: 7-0

Section D - Personnel Matters

Cindy Winter moved and Kimberly Case seconded the motion to move Resolutions D-2-D-10.

D-2 Resolution Regarding a Professional Staff Resignation

I move upon recommendation of the Superintendent of Schools the Board of Education accept the resignation of the Professional Staff member so noted.

<i>Name</i>	<i>Building</i>	<i>Category or Tenure Area</i>	<i>Current Hire Date</i>	<i>Effective Date</i>	<i>Current Appt. Status</i>	<i>Reason</i>
Gina Velardo	Roosevelt	K-6 (Enrichment Teacher)	7/1/11	9/30/11	Part-time	Resignation to fulfill full-time third grade per diem leave replacement position at Claremont School on 10/3/11

D-3 Resolution Regarding a Confidential Staff Appointment

I move upon recommendation of the Superintendent of Schools the Board of Education approve the Confidential Staff appointment so noted.

<i>Name</i>	<i>Appointment Type</i>	<i>Job Title</i>	<i>Building</i>	<i>Salary</i>	<i>% Time</i>	<i>Effect. Date</i>	<i>Expir. Date</i>	<i>Fund Source</i>	<i>Staff Relation</i>
Helene Carr	Permanent	Benefits Assistant	Roosevelt	52,578	100%	10/5/11	7/31/12	General	Ms. Carr's full-time position was excessed/reduced to a part-time position on 6/30/11. She is now being reinstated as a full-time employee.

D-4 Resolution Regarding a Confidential Staff Resignation

I move upon recommendation of the Superintendent of Schools the Board of Education accept the resignation of the Confidential Staff member so noted.

<i>Name</i>	<i>Building</i>	<i>Category or Tenure Area</i>	<i>Current Hire Date</i>	<i>Eff. Date of Term.</i>	<i>Current Appt. Status</i>	<i>Reason</i>
Helene Carr	Roosevelt	Benefits Assistant	10/5/11	7/31/12	Permanent	Retirement

D-5 Resolution Regarding Professional Staff Appointments

I move upon recommendation of the Superintendent of Schools the Board of Education approve the Professional Staff appointments so noted.

Name	Title or Tenure Area	Certif. Status	Degree Status	Step	Salary	Appt. Type	% Time	Effect. Date	Expir. Date	Building	Fund Source	Staff Relation or Note
Kelly Hanrahan	Peer Tutoring Coordinator	Perm. Eng. 7-12	N/A	N/A	5,983 (\$2,991.50)	Annual	50%	9/1/11	1/31/12	OHS	General	OHS Teacher
Kelly Hanrahan	Peer Tutoring Coordinator				6,177 (\$3,088.50)	Annual	50%	2/1/12	6/30/12			
Marie Iarossi	Mentor Co-Coordinator	Perm. Spec. Ed., Rdg. Tchr, N-6	N/A	N/A	5,983 (\$1,495.75) Revised	Annual	25% (Revised)	9/1/11	1/31/12	District	General	OHS Teacher
Marie Iarossi	Mentor Co-Coordinator				6,177 (\$1,544.25) Revised	Annual	25% (Revised)	2/1/12	6/30/12			
Cori Jackson	Mentor Co-Coordinator	Perm. SDA, N-6	N/A	N/A	5,983 (\$1,495.75) Revised	Annual	25% (Revised)	9/1/11	1/31/12	District	General	Brookside Teacher
Cori Jackson	Mentor Co-Coordinator				6,177 (\$1,544.25) Revised	Annual	25% (Revised)	2/1/12	6/30/12			

D-6 Resolution Regarding Professional Staff Appointments – Before/After School Programs

I move upon recommendation of the Superintendent of Schools the Board of Education approve the Professional Staff appointments so noted.

Name	Cert. Status	Step	Salary	Appt Type	Program	Building	% Time	Effect. Date	Expir. Date	Staff Relation
CLAREMONT										
Matthew Young	Perm. N-6	5	63.33/hr.	Annual	Heroes (Drumming)	Claremont	1.25 hrs./ 1 day/wk.	10/4/11	12/14/11	Claremont Teacher
Patrick Horan	Perm. N-6	4	59.00/hr.	Annual	Heroes (Rocketry)	Claremont	1.25 hrs./ 1 day/wk.	10/4/11	12/14/11	Claremont Teacher
Cedric Lucas	Perm. Art	4	59.00/hr.	Annual	Heroes (Ceramics)	Claremont	1.25 hrs./ 1 day/wk.	10/4/11	12/14/11	OHS Teacher
Pamela Alvarez	Perm. N-6	5	63.33/hr.	Annual	Heroes (Yoga for Kids)	Claremont	1.25 hrs./ 1 day/wk.	10/4/11	12/14/11	Claremont Teacher
Kevin O'Neill	N/A	N/A	50.00/hr.	Annual	Heroes (Girl's Sports)	Claremont	1.25 hrs./ 1 day/wk.	10/4/11	12/14/11	None
Simon Jenkins	Con. Init. Music, SBL	1	44.60/hr.	Annual	Heroes (Winter Guard)	Claremont	1.25 hrs./ 1 day/wk.	10/4/11	12/14/11	AMD Teacher
Carriann Sipos	Perm. N-6	5	63.33/hr.	Annual	Heroes (ELA)	Claremont	1.25 hrs./ 1 day/wk.	10/4/11	12/14/11	Claremont Teacher
Elda McQuade	Perm. ESL	5	63.33/hr.	Annual	Heroes (ESL)	Claremont	1.25 hrs./ 1 day/wk.	10/4/11	12/14/11	Claremont Teacher

D-7 Resolution Regarding Civil Service Staff Appointments – Before/After School Programs

I move upon recommendation of the Superintendent of Schools the Board of Education approve the Civil Service Staff appointments so noted.

Name	Position	Appt. Type	Program	Bldg.	Salary	% Time	Source	Effect. Date	Expir. Date	Relation
Christine Pointer	Clerical	Annual	Heroes - Claremont	Claremont	27.45/hr.	1.5 hrs./ 3 days/wk.	General	10/4/11	12/14/11	AMD Sr. Off. Assist. (Auto. Sys.)
Annette Washington	Nurse	Annual	Heroes - Claremont	Claremont	27.77/hr.	1.25 hrs./ 1 day/wk.	General	10/4/11	12/14/11	OHS Practical Nurse

D-8 Resolution Regarding Support Staff Appointments –

Before/After School Programs

I move upon recommendation of the Superintendent of Schools the Board of Education approve the Support Staff appointments for the persons so noted.

Name	Start Date	Expir. Date	Time	Job Title	Cert. Status	Program	Building	Step	Hourly Rate	Staff Relations
Barbara Bazemore	10/4/11	12/14/11	1.5 hrs./ 2 days/wk.	Teaching Assistant	Level 2	Heroes	Claremont	3	15.52/hr.	AMD TA
Jason Clark	10/4/11	12/14/11	1.5 hrs./ 2 days/wk.	Teaching Assistant	Level 1	Heroes	Claremont	6	16.48/hr.	Claremont TA
Luz Lizardo	10/4/11	12/14/11	1.5 hrs./ 2 days/wk.	Teaching Assistant	Level 3	Heroes	Claremont	5	16.36/hr.	Claremont TA
Debra Fortunato	10/4/11	12/14/11	1.25 hrs./ 2 days/wk.	Teaching Assistant	Continuing	Heroes	Claremont	6	16.48/hr.	Park TA
Karen Heintz	10/4/11	12/14/11	1.25 hrs./ 2 days/wk.	Teaching Assistant	Continuing	Heroes	Claremont	6	16.48/hr.	Claremont TA
Maria Ferraro	10/4/11	12/14/11	1.25 hrs./ 1 day/wk.	Teaching Assistant	Level 1	Heroes	Claremont	3	15.52/hr.	Claremont TA
Brandon Thomas	10/4/11	12/14/11	1.25 hrs./ 1 day/wk.	Teaching Assistant	Level 1	Heroes	Claremont	3	15.52/hr.	Claremont TA
Josephine Pili	10/4/11	12/14/11	1.25 hrs./ 1 day/wk.	Teaching Assistant	Continuing	Heroes	Claremont	2	15.09/hr.	Claremont TA

D-9 Resolution Regarding Approval of Supplemental Contracts

I move upon recommendation of the Superintendent of Schools the Board of Education approve the supplemental contracts for the persons so noted on the attached pages.

Name	Activity	Compensation
RESCIND:		
Stephanie Chase	Yearbook Business Manager	\$1,745.00
AWARD:		
Rodrigo Vargas	Director, OHS Marching Band	\$1,843.00
Stephanie Chase	Yearbook Advisor	\$4,997.00
Franklyn Irvin	Project Earthquake Advisor	\$1,745.00
Ronald Dexter	Project Earthquake Co-Advisor	\$842.00

D-10 Resolution Regarding School Volunteers

I move that the persons listed on the following page be appointed by the Board of Education as school volunteers for the 2011-2012 year.

<u>Name</u>	<u>Volunteer Title</u>	<u>Type</u>
Elizabeth Gilbert	Parent – Claremont, Brookside	4-P's Program, Book Fair
Erin Zebelman	Parent – Park, Brookside, Claremont, Roosevelt	As needed
Renee Makras	Parent – Claremont Park, Brookside	Book Fair, Jump for Heart
Tina Gitlin	Parent – Claremont	4-P's Program
Carolyn Bossinas	Parent – Claremont	4 P's Program
Carol Purdy	Parent – Claremont	4-P's Program
Michelle DiGioia	Parent – Claremont	4-P's Program
June Fragale	Parent – Claremont, Brookside	4-P's Program
Russell Rainey	Non-Parent – OHS	Assist Football Coach

The Board thanked the volunteers and noted the majority of volunteers were parents.

Motion carried: 7-0

**D-11 Resolution Regarding Professional Staff Requests for Leave of Absence
(For Information Only)**

At this time there was Board dialogue:

- October 21st - WPSBA Tax Levy Cap Breakfast at Southern Westchester BOCES.
- October 13th - WPSBA Negotiations Roundtable at 7:30 p.m.
- Request from Mr. Dan Ricci and Mr. Jim Dennett, Athletic Director to allow them to put up a marker on the football field for Dr. Thomas Arminio and a plaque near the field to present to the family on October 14th.
- The group requesting that Mr. John Covert be recognized in some way has not come to a conclusion yet of what they want to do to honor him.
- Dr. Glassman invited everyone to the November 1st Board of Education Meeting where the Elementary and Secondary Schools will discuss their action plans.
 - Dr. Glassman discussed the Student Achievement results from State Ed. that ties into the Board meeting discussion on November 1st.

VII. Adjournment

At 10:39 p.m. Steve Wardwell moved and Kimberly Case seconded the motion to adjourn the Special Meeting of the Board of Education of 5 October 2011.

Motion carried: 7-0

Vanessa Celio
District Clerk